Our Vision:

To change lives by creating access to sail training voyages for young people from all backgrounds and with all abilities on the island of Ireland.

Annual Report 2015





With thanks to our Patron

Michael D. Higgins, PRESIDENT OF IRELAND

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With Thanks to our Sponsors and Supporters

Sail Training Ireland is a Charity and relies heavily on generous sponsorship and grants from a number of supporters. We wish to express our sincere gratitude to all of those sponsors and supporters who believe in the value of our work and the importance of investing in the personal development of the young people of Ireland.

Core Sponsors

The following Companies have contributed generously to support the work of Sail Training Ireland.

Dublin Tall Ships 2012 – A Legacy





Following the Dublin Tall Ships Festival in 2012, Dublin City Council and Dublin Port Company, in partnership, agreed to support Sail Training Ireland's development of a Dublin and nationwide sail training programme as a legacy to their joint investment in that festival. The objective was to create long lasting benefits in the community through youth development programmes and events.

The result of their joint support has been hundreds of young people, many from disadvantaged backgrounds being sponsored to take part in Sail Training Voyages for the purpose of youth development. It has also resulted in a large increase in the number of ships visiting ports in Dublin and Ireland to take part in maritime events and festivals. (See Appendix 4)







IRISH FERRIES



print design websites

Chairman's Introduction



On behalf of the board of Directors I would like to welcome you to Sail Training Ireland's annual report.

Sail Training Ireland was founded in 2011, following the loss of Asgard II, with the core objective of keeping the spirit of Sail Training alive in Ireland by creating access to Sail Training voyages for young people. Central to the charity is the belief that participation in a Sail Training voyage provides a very valuable personal development experience. We believe that Sail Training can be a truly life changing experience and have an immensely positive impact on the development and future prospects of the young participants.

A particular emphasis of the charity has been to ensure that Sail Training is made available to young people, aged 16-30 years that would not normally have such an opportunity due to social, financial, economic, physical or learning limitations. We also endeavour to ensure that this access is provided on an island wide basis.

This Annual Report endeavours to present clearly the work of the charity to date and an overview of the development of Sail Training activities in Ireland as a result of our work and the work of our sponsors and supporters.

I believe the charity has played a central role in ensuring that Sail Training remains alive and well in Ireland and that it will continue to be available to our young people now and long into the future.

I wish to sincerely thank the Board of Directors who give of their time and expertise on an entirely voluntary basis, our sponsors and supporters without whom the charity could not function, our members and in particular the hundreds of trainees who have had the courage to partake in a sail training voyage and are now testament to its value and importance.

Seamus McLoughlin, Chairman, Sail Training Ireland

What is Sail Training?

Sail Training is a fun and exciting adventure, which is designed to have a profound impact on the lives of participants. "Trainees" take part in sailing voyages at sea on tall ships and large yachts during which they become part of the working crew.

This experience provides an excellent environment for personal and social development. It is not so much learning to sail as learning from sailing, from the vessel, the sea and perhaps most importantly from yourself. It is a medium for education outside the classroom, a non-formal approach where the emphasis is on facilitating learning through experience.

A trainee's first voyage often proves to be a turning point in their lives.

What happens on board?

Under the guidance of the professional crew and youth workers, trainees are involved in operating every part of the vessel during voyages that generally last from 5 - 15 days and on vessels that may have from 10 - 50 or more people on board. This creates a very challenging and dynamic experience. Activities include: keeping-watch by day and night, climbing masts, scrubbing decks, cooking and cleaning in the galley, heaving the ropes and setting the sails, navigating, planning, keeping the log and much more. It is adventurous, great fun and requires teamwork and motivation. Trainees are sure to make new friends and learn new skills. No previous experience is required and various physical abilities are catered for.

Outcomes of Sail Training

The challenges that arise from life at sea encourage trainees out of their comfort zones creating a valuable opportunity for developing positive attitudes, behaviours and understanding as well as both soft and hard skills. It inspires self-confidence and personal responsibility, interpersonal skills and respect, teamwork and independence. It promotes an acceptance of others, whatever their social or cultural backgrounds, and develops a willingness to take on challenges in life. Provided the right tools and supports are in place, such as: experienced youth workers and crew, log-books and support activities like discussions, debates, briefings and reviews, the experience can result in striking changes in the trainees' attitudes, behaviours and their outlook on life in general.

These developments become valuable attributes and tools in the trainees' daily lives at home, school, college or work. The new friendships formed often become lifelong friendships built in a challenging and rewarding environment where normal divisions and barriers don't exist.

Those who undertake a Sail Training voyage generally find it to be a positive life-changing experience.

THE ADVENTURE OF A LIFETIME!

An opportunity to reach your full potential by finding your boundaries and crossing them.

A change in perspective!

"Sail Training promotes teamwork, social interaction and negates barriers such as background, religion, and culture. It teaches life skills and offers a unique opportunity to learn. For some, Sail Training offers first time



success, for others, it's a refresher course in life! Sail Training teaches the qualities of resourcefulness, pride, humility, bravery, strength, and grace and you might learn to Sail as well!"

Mossy Shanahan, Director Sail Training Ireland.

Who we are

Patron We are honoured to have as our Patron; Michael D. Higgins, PRESIDENT OF IRELAND.

Board of Directors Our Board of Directors is entirely voluntary.

Seamus McLoughlin,

Chairman Ireland's Representative on the International Council of Sail Training International.

Member; Finance Sub-Committee

Background as Marine Engineer, Marine Surveyor and a Port Operations Manager. Served as

a member of the Board of Asgard II (Coiste an Asgard) and was a founder member of Sail Training Ireland.

Oliver Hart,

Vice Chairman Owner/ Operator "Spirit of Oysterhaven", Chairman Trainee Sub-committee

Vessel Operators' representative on the board. A former Director of the Irish Sailing Association and an ISA National Trainer, Oliver operates the 70

foot Sail Training schooner, Spirit of Oysterhaven, which he has skippered more than 25,000 miles over the past fifteen years, including three transatlantic crossings. Oliver is the Founder and CEO of The Oysterhaven Centre, which comprises an award winning sailing and holiday centre of which Spirit of Oysterhaven is the flagship vessel. Oliver is a Director of the Spirit of Oysterhaven Trust Ltd, an organisation geared towards providing opportunities for education and personal development for young people of all abilities and backgrounds through sail training.

Kalanne O'Leary

Trustee of Sail Training International

Kalanne is a solicitor and managing partner at O'Leary Arnold, a law practice located in the town of Skerries in North County Dublin, Ireland where she has practised for over 30 years. She was the founding



Chairperson of Sail Training Ireland and a former Director of Coiste an Asgard, the vessel operator for Asgard II, which was Ireland's national Sail Training vessel for thirty years.



Kalanne was Sail Training International council member for Ireland until 2014 and is currently serving a three year term as a trustee of Sail Training International. In addition she was the Chairperson of the trainee working group for Dublin Tall Ships 2012.

Vice Admiral Mark Mellett DSM

Chief of Staff of Óglaigh na hÉireann, the Irish Defence Forces. Formerly Deputy Chief of Staff. He has thirty eight years' service, much of it seagoing, including three naval commands.



Vice Admiral Mellett previously served as Flag Officer Commanding the Irish Naval Service. During shore rotations he held appointments in Naval Headquarters, Naval Operations and Support Commands. He has served as Head of Naval Plans and Policy, Commandant of the Naval College and Associate Head of the National Maritime College of Ireland (NMCI). He is a founding member of the Irish Maritime and Energy Resource Cluster (IMERC)

Commodore Hugh Tully FOCNS

Flag Officer Commanding Naval Service

Commodore Hugh Tully is from Dublin and has 36 years' service in the Defence Forces. Prior to his appointment as FOCNS, he was Officer Commanding Naval Operations Command



for 3 years. Commodore Tully has held a broad range of appointments in the Naval Service. He was in charge of the Naval Service HR Section and Commanded Irelands Flagship LÉ EITHNE from 2006 to 2008.

Other appointments include Senior Staff Officer and Officer in Charge of Planning and Policy, Naval HQ. He also spent two years as a UN Military Observer with the United Nations Truce Supervisory Organisation (UNTSO) in Israel and Lebanon. He has previously commanded LÉ AOIFE and LÉ ORLA. Commodore Tully is a graduate of the Irish Command & Staff Course. He has received award medals for overseas service with UNIFIL (1986) and UNTSO (2003-2005).



Grainne Arntz

Chairperson Disability Sub-Committee, Member; Trainee Sub-Committee

Committee Member; Jubilee Sailing Trust – Irish Branch. Became involved with STI through sailing with the Jubilee Sailing Trust and as a member of the Committee of their Irish



Branch. During 35 year teaching career, initiated and ran many youth development projects, promoted Sail Training in schools and organised Transition Year voyages.

Currently chair of Disability Sub-Committee whose remit is to assist STI in developing strategies to raise awareness of the adventure of Sail Training and to establish a database of vessels which can facilitate disability.

Bruce Lyster

Chairman Finance Sub-Committee, Chartered Accountant

Fellow of Chartered Accountants Ireland, and former partner in Price Waterhouse Ireland and World Firm. Currently a member of the Audit Committee of the Irish Wheelchair Association and retired director of many



Irish companies. Former Commodore of Royal St George Yacht Club and Commissioner of Irish Lights.

Peter Crowley

Chairman and Managing Director Crowley Services Ltd. Past Admiral Royal Cork YC. Past President Irish Sailing Association. ISAF accredited IRO. RNLI council member.



Muiris Shanahan

Irish Sailing Association (ISA) Representative to Sail Training Ireland

Muiris (Mossy) Shanahan was appointed by the ISA to the board of Sail Training Ireland. He has been involved in disabled sailing for many years and is a member of the Jubilee



Sailing Trust Irish Branch. Retired Airline Pilot. Company Director for Disabled Sailing.

Member of Disabilities Sub-Committee

Bernice Sweeney

Northern Irish Representative, Youth Council for Northern Ireland

North/South and International Manager within the Youth Council for Northern Ireland (YCNI), Regional Co-ordination of a number of EU 'Youth' Programmes, including



Erasmus+, within Northern Ireland, and also manages the 'Causeway British – Irish Exchange' Programme within the UK.

She has worked for many years in Luxembourg and Athens for the European Commission, within the education field, and was awarded a Robert Schuman Scholarship to the European Parliament. Bernice holds qualifications in European Business Administration; Adult & Continuing Education; European Public Policy; Education (Therapeutic Approaches). Bernice is also a qualified Child and Adolescent Psychotherapist and has volunteered in this field for many years.

International Ambassador of Goodwill

Sean Flood

Ret. Director; Sail Training Ireland

Sean A. Flood is an International Goodwill Ambassador for Sail Training International, a former Council member of the Irish Dinghy Racing Association, and the Irish Sailing Association, a former



Director of Coiste an Asgard, former Country Representative Sail Training International, a founder Director of Sail Training Ireland, an International Irish sailing representative, a retired Irish Naval Reserve Officer and the Founder, Chairman / Director / CEO of the Chubb Ireland Security Group.

Company Officers

Michael Byrne

Manager, Company Secretary

Michael has been Manager of Sail Training Ireland since 2011. Under his management the organisation has grown to having two full time staff and has placed over 1000 trainees at sea. Michael has a Higher National Diploma in Outdoor



Adventure Management, a Degree in Outdoor Education.

During his 15 year career in the sailing and the outdoor adventure industry he has facilitated many thousands of young people through outdoor adventure experiences. He also serves on Sail Training International's Marketing Working Group and has presented at the Annual International Sail Training Conference.

Sara Mason

Youth and Trainee Manager

Sara joined the Sail Training Ireland team in May 2015. She sailed as a youth mentor in 2014 and instantly connected with what Sail Training Ireland are trying to achieve with their emphasis on youth development. Her relevant experience



includes teaching and facilitating adventure sports and adventure programmes with focus on young people from disadvantaged backgrounds and varying abilities. This includes young people in state care. Sara hails from New Zealand and during her 3 1/2 years in Ireland has completed a HND in Outdoor Adventure Management.

Sail Training Ireland -A Member of Sail Training International

Sail Training Ireland is the recognised "National Sail Training Organisation" appointed by Sail Training International. There is one such "NSTO" in each member country. In this capacity, we nominate the representative to the International Council of Sail Training International - currently Seamus McLoughlin, Chairman Sail Training Ireland. Kalanne O'Leary (Director) is also currently serving a three year term as a Trustee of Sail Training International.

Sail Training International is effectively 'owned and controlled' by its member National Organisations (NSTO's).

Countries represented at Sail Training International by their National Sail Training Organisations (NSTO's)

- Australia
- Italy

Lithuania

Norway

Portugal

South Africa

Russia

Spain

USA

Poland

Netherlands

Belgium •

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- Latvia
- Bermuda
- Canada •
- New Zealand

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- Croatia Denmark
- Estonia •
- Finland
- France
- Germany
- Greece
- Hungary ۲

India

- Sweden United Kingdom
- Ireland

Background of Sail Training International

Sail Training International has its roots in the middle of the last century with the creation of the Sail Training International Race Committee in order to organise the first race of Sail Training Tall Ships in 1956. Sail Training International, as they are today, were formed in early 2002 and were granted charitable status in early 2003.

All who were involved in the creation of Sail Training International were previously directors or members of the International Committee of the International Sail Training Association (ISTA). At the time of formation, Sean Flood (Ret. Director of Sail Training Ireland) was the Irish Representative on the International Council and was involved in the formation of the new charity.

The ISTA had previously developed from the original Sail Training International Race committee to continue organising the Tall Ships' Races in Europe. Sail Training International acquired the assets of ISTA, including its staff and contracts with host ports, in late 2002.

The main motivation for establishing Sail Training International was to create a new and independent voice for international sail training with ambitious global aspirations. These include supporting the establishment of National Sail Training Organisations around the world and the development of Tall Ship events internationally.

Sail Training Ireland proudly represents Ireland's interests at this international level. We have an excellent standing with Sail Training International and have been asked to contribute on many levels to its development.

International Tall Ship Events

Sail Training International organise various tall ship race series annually including the International Tall Ship Races and the smaller Tall Ship Regattas. Ports and Cities are required to take part in a bid process in order to host one of these events and they are required to seek the endorsement and support of Sail Training Ireland as part of their bid. Sail Training Ireland is currently assisting in the bid process for two potential international tall ship race events in Ireland over the next 5 years.

Sail Training Ireland – Background and History – Cóiste an Asgard

Sail Training Ireland is Ireland's National Sail Training Organisation and a registered charity with youth development at its core. The charity was formed in 2011 as a replacement for Coiste an Asgard by three of its' former Directors. Coiste an Asgard was disbanded following the loss in 2008 of the National Vessel Asgard II and the subsequent government decision to cut funding and to redirect the insurance money collected for the vessel.

Sail Training Ireland's role as the replacement for Coiste an Asgard was made official by the transfer of ownership of all intellectual property to Sail Training Ireland. We proudly carry this legacy.

Following the disbandment of Coiste an Asgard, Kalanne O'Leary continued to act as Ireland's representative on the International Council. When Sail Training Ireland was formed it received the endorsement of Sail Training International as the new "National Sail Training Organisation" (NSTO) for Ireland. Kalanne was the founding Chairperson of the new charity. Sail Training Ireland was launched at Dublin Port Company in early 2011 and with the support of Dublin Port Company and Arklow Shipping was able to hire a Manager (Michael Byrne) in April 2011.

A very important dimension to the new organisation is that it has an all-island focus, supporting trainees from both Ireland and Northern Ireland.

Sail Training Ireland is not a vessel operator. An important part of our mission, however, is to support sail training vessels by recruiting and funding trainees to participate in their voyages. This ensures that the focus of our work remains very firmly on trainees.



What We Do

Our Vision

To change lives by creating access to Sail Training voyages for young people from all backgrounds and abilities on the island of Ireland.

Our Mission

- To promote the development and education of young people through the Sail Training experience.
- To make Sail Training widely available to people of all backgrounds and abilities, with an emphasis on 15-30 year olds from the island of Ireland.
- To support Sail Training vessels by recruiting and funding trainees.
- In the absence of Irish vessels to seek international vessels of good standing to cater for trainees from Ireland.
- To develop a community of Sail Training participants and supporters.
- For our programmes to act as a stepping stone into employment, particularly in the maritime industry.
- To preserve and protect the maritime heritage of Ireland.

Our Ethos:

Our emphasis is on character development through the medium of the sea and sailing.

We Believe

- Sail Training is a unique and effective platform for youth development.
- Overcoming the challenges of life at sea enhances young people's belief in their own potential.
- The development of respect, understanding, work ethic and cooperation in young people as a result of Sail Training provides tangible benefits to communities and society.

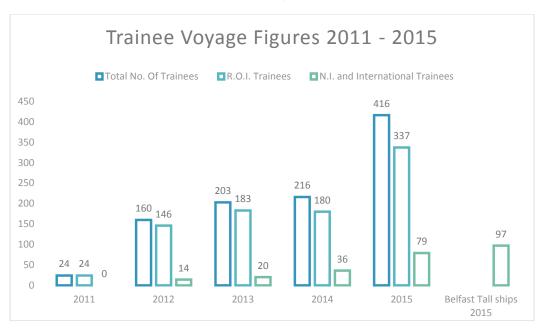
Our Work to Date

Following the foundation of the charity in 2011, the work to create access to sail training opportunities for young people began immediately with the funding and placement of 24 trainees in the Tall Ship Race from Waterford to Greenock. In October 2011 Sail Training Ireland was contracted by Dublin City Council to manage the trainee recruitment programme for the Dublin festival as part of the Tall Ship Races 2012.

The charity worked closely with Dublin City Council to maximise the number of trainees who would benefit. The end result was over 160 trainees sailing into or out of the Dublin Tall Ships Festival.

The experience gained working as part of this festival allowed the charity to develop both its ethos and its operational capacity. Since 2011 Sail Training Ireland has grown in strength and our work has now resulted in over 1000 trainees going to sea. The support of Dublin City Council and Dublin Port Company in partnership as their investment into the Legacy of the 2012 festival has been a vital factor in this growth.

The following chart represents the annual number of trainee placements since 2011.



A word from the Manager



Sail Training is so much more then learning to sail. It harnesses the experience of life at sea under sail as a platform for personal development and growth. The participants in our programmes experience an array of personal challenges, both physical and mental. They are constantly encouraged to step out of their comfort zone. Most importantly, they are provided with the necessary support and guidance to undertake these challenges safely and in a supportive environment.

The resulting experience is one that encourages the development of positive personal characteristics, attitudes, behaviours and understanding. Life on board involves living and working together as part of a team in a close knit environment with a demanding routine. It involves taking responsibility for real-life tasks, relying on yourself and others, negotiations and compromise, self-reflection, as well as caring for one another during seasickness. The experience also includes adventure, fun, spotting wildlife, learning to sail, learning to navigate and exploring the sea.

It is my opinion that Sail Training is the best example of outdoor/challenge based education in the world and one of the few true adventure experiences still broadly available to young people. My experience over the past four and a half years has allowed me to see first-hand the positive effects that it has on participants. The feedback from trainees is hugely positive and I am more convinced than ever as to its value as a platform for youth development.

I am hugely grateful to our voluntary board of Directors and to our network of sponsors, supporters and members. I would particularly like to thank our "Nominating Organisations". These are organisations across Ireland that work with young people and who assist in the recruitment of participants in our programmes. They support these young people in preparation for the adventure of Sail Training and help them to continue to grow long after they return ashore.

Michael Byrne, Manager

What we did in 2015

Trainee Recruitment

Sail Training Ireland administers a variety of streams of funding and works with many partners in order to provide or support a range of different sail training voyage programmes. The fundamental principle to which we adhere is that funding should be made available to those who would not otherwise be able to take part. To this end we have developed a network of "Nominating Organisations".

These are existing organisations that work with young people from all backgrounds. These include youth and community groups, Garda Diversion Projects, Residential Care Units, Support Groups, Asylum Centres, Scouts, Sea-Scouts and Clubs amongst others. We ensure funding reaches our target audience by asking these organisations to nominate candidates who are disadvantaged and/or will benefit from participation in our voyages.

2015 Activity

Annual Prize giving and Awards Ceremony - The Mansion House



Each year in January, Sail Training Ireland hosts this event in the Mansion House in Dublin, courtesy of the Lord Mayor. This year 100 guests were in attendance including a very strong cohort of trainees from previous voyages. Our annual programme of voyages was announced and the following prizes were awarded:

- **Trainee of the Year Award:** Andrew Crowley on Schooner Spirit of Oysterhaven
- **Special Contribution Award:** Turlough Kennedy European Youth Exchange on Tall Ship Morgenster
- **Special Achievement Award:** Fiona Armson -European Youth Exchange on Tall Ship Morgenster
- Perpetual Asgard Award: Awarded to a group of 5 Trainees: Michael Collins, Dean Mc Keon, Brandon McDonagh, Daniel O'Halloran, Anna Ronaldson
- Watch-Leader of the Year Award: Sara Mason European Youth Exchange Voyage on Tall Ship Gulden Leeuw
- Volunteer of the Year Award: Jonathan O'Brien Youth Exchange Coordinator

"Erasmus +" Funded projects



"Erasmus +" is the EU Commissions funding stream for Education and Sport. This has a 7 year budget of €14.7 billion across Europe, of which 10% is directed towards "youth" and non-formal education. This funding is administered in Ireland by Leargas and Sail Training Ireland has been granted funding each year since 2012 to fund youth development projects that take place on Tall Ships.

In 2015 we ran our fifth, sixth and seventh project under this scheme. These were two "Youth Exchange" projects and one "Mobility of Youth Workers" project. They had a combined total of 67 participants. The projects are international and we have been working with a UK based partner The Merseyside Adventure Sailing Trust. Structured educational programmes are implemented as part of these projects to achieve specific learning objectives.

This year the main educational theme was Employability. A professional youth worker was contracted to manage and implement the projects.

"Mobility of Youth Workers" Project

This is a project designed to support the professional development of youth workers by bringing groups together from different countries to share their knowledge and experience and to take part in a programme of professional development activities, workshops, discussions and presentations.

We used this project to bring together a cohort of youth workers, some of whom have previous experience in sail training to develop skills and knowledge relevant to youth development through sail training.

Members of this group then took on the role of youth worker during the two youth exchange projects. The future objective is to run a similar project once or twice each year in order to develop a strong cohort of experienced and skilled youth workers in the sail training field.







Youth Exchange 1 – Over 18s

The first youth exchange involved trainees between the ages of 18 and 30. These hailed from across Ireland, Northern Ireland and the UK. It took place on the Dutch Tall Ship Morgenster and visited Dublin, Liverpool and Isle of Man. There were 26 participants including three youth workers.

Youth Exchange 2 – Under 18s

This project catered for 16 and 17 year olds. Again it took place on the Morgenster and this time visited Dublin, Isle of Man, Drogheda and Warrenpoint. There were 29 participants including 3 youth workers. See an online video at *https://www.youtube.com/watch?v=WcM1UAbJ_Ts*

The Dublin Port River Festival and Parade of Sail 2015

This was the third annual "Dublin Port River Fest", which takes place during the June bank-holiday weekend each year. Sail Training Ireland manages a ship-recruitment budget on behalf of the festival. Where possible ships are recruited by sponsoring trainees from Dublin to take part in voyages on the visiting ships.

The funds are combined with other Sail Training Ireland funds to offer attractive packages to the ships. In this way we are able to ensure that the ships visit the festival and also that trainees from Ireland get the benefit of the funding.

Sail Training Ireland coordinated a parade of Sail in Dublin Bay with the assistance of a Communications Officer from the Irish Naval Service. A video/photography team from Fáilte Ireland captured the spectacle and have published the video online at:

https://www.youtube.com/watch?v=XmQXYLNh5Ms







The Drogheda Sail Training Bursary Scheme

2015 was the third year of this scheme which is going from strength to strength. The lead sponsor is Drogheda Port Company and they have developed a network of local sponsors to contribute to a local bursary fund. Sail Training Ireland was involved in the development of this scheme and each year administers the funding to trainees in the locality through a network of Transition Year groups and local youth and community groups. This year the scheme funded 20 berths on two voyages into and out of Drogheda on board the Spirit of Oysterhaven.











The Irish Maritime Festival (Drogheda)

This festival has grown over the past three years. As well as coordinating the Drogheda Sail Training Bursary Scheme voyages to coincide with the festival, Sail Training Ireland helps to coordinate a fleet of ships visiting the festival each year. Each year a highlight of the festival launch ceremony is presentation of certificates to the participants from this bursary scheme. This year certificates were presented by Mayor of Drogheda Cllr. Paul Bell.

See a link below for an interview and article by RTE Radio 1's Seascapes Programme with Marcus Connaughton:

RTE Seascapes Programme 26 June 2015



Sea Connections

The primary focus of the Sea-Connections initiative is to empower, educate, and connect young people on the island of Ireland through sailing voyages. This cross border scheme was developed with, and on behalf of, Atlantic Youth Trust and in partnership with the Spirit of Oysterhaven. Atlantic Youth Trust successfully applied for funding from the Department of Foreign Affairs.

They then sought local sponsors from across Ireland and Northern Ireland to match this funding. Six voyages were sponsored on board the Spirit of Oysterhaven throughout the 2015 season with ten trainees on each; five from Northern Ireland and five from the Republic. Trainees were recruited in each local port area. A number of these voyages were combined with other Spirit of Oysterhaven voyages to culminate in a circumnavigation of the island of Ireland. Youth Mentors from "Peace Players International" were involved in each voyage.



SafeHaven Voyages

SafeHaven Voyages run voyages with a key focus on inclusion. All voyages involve young people from Ireland's new communities, including those who are or have been in the asylum system, together with Irish-born young people who have not experienced sailing before. They ran two 5-day voyages in 2015 on Spirit of Oysterhaven catering for a total of 20 trainees and also recruited trainees to take part in some of Sail Training Ireland's other programmes.



Spirit of Oysterhaven Voyages

During 2015 Spirit of Oysterhaven enjoyed a busy schedule of voyages and events which included:

- Adventure Sailing voyages for Transition Years, combining practical sailing skills with an exploration of the marine environment. During August we ran our popular 5 day West Cork Adventure voyages for youths, (plus one adult voyage)
- sharing the experience with young people with disabilities, kindly supported through the Irish Cruising Club, and concluding with the Cork Bursary Voyage.
- Social Inclusion voyages took us on an 8 week circumnavigation of the island of Ireland in conjunction with Sea-Connections and SafeHaven Voyages with mixed crews from North and South and young people from the refugee community.
- As Ireland's largest sail training vessel Spirit of Oysterhaven flew the flag at Maritime festivals around the country, including Cobh Trad Sail Regatta, Dublin River Fest, Drogheda Maritime Festival, Cork Sounds from a Safe Harbour and at the Tall Ships Festival in Belfast.





Cork Sail Training Bursary Scheme

This scheme was developed along the lines of the Drogheda Sail Training Bursary Scheme. EMC, Port of Cork, the National Maritime College (NMCI), The institute of Master Mariners and Ardmore Shipping each contributed to the scheme developed by Sail Training Ireland and in partnership with Spirit of Oysterhaven Trust. Ten berths were sponsored. Seven trainees took part in a voyage from Glandore to Port of Cork in August and another young man took part in a second Spirit of Oysterhaven voyage the following week. Trainees were recruited through a number of organisations including Foroige, Meitheal Mara and SafeHaven Voyages. Two more berths are ring-fenced for 2016. Minister Simon Coveney visited the trainees on board the vessel in Port of Cork and an awards ceremony was held in Port of Cork following the voyage. Certificates were presented by Vice Admiral Mark Mellett, Chief of Staff, Defence Forces and Sean Flood - STI Ambassador of Goodwill.

'I will never forget the scenery, the sea sickness, the lifestyle and most of all the people.' –Cork Bursary Voyage trainee, Spirit of Oysterhaven.







Sponsor of the scheme were:

The Irish Institute of Master Mariners

Irish Cruising Club Bursary Scheme



The Irish Cruising Club has generously made a bursary fund available through Sail Training Ireland to sponsor young people from disadvantaged backgrounds and people with disabilities to undertake sailing voyages. In its inaugural year 2015, this bursary fund was used to sponsor a total of 13 voyage berths. These were undertaken by a range of trainees, six with varying levels of physical disabilities and two special needs assistants. The voyages took place on the Tall Ship Maybe, Spirit of Oysterhaven and the Tall Ship Morgenster. The Morgenster voyage took place from Belfast to Norway as part of the Tall Ship Races.

One of my triumphs was climbing the mast even though I didn't make it to the top. I faced a few new challenges and achieved things I didn't think I could. One of the very best things was learning to take the helm and steer the ship!'- Jack Mackay, visually impaired trainee on board the Morgenster, Tall ship races, ICC Funded.

Wexford Bursary Scheme



This private bursary sponsorship funded one young trainee to partake in a voyage with the Jubilee Sailing Trust.

'Sailing with Jubilee Sailing Trust on Lord Nelson this summer has to be the best thing I've ever done in my life. I was challenged in every single way, I made friends for life and I achieved things I never ever thought possible. Every day brought a new challenge. Whether it was hauling on ropes and dealing with rope burn, or working in the kitchen on 'Mess Duty' or just trying to make it through the day on very little sleep'. – Naomi Thorpe, Lord Nelson, Wexford Bursary.

Belfast Tall Ship Races Festival and the Sail Training International "Sail On Board" Stand



Belfast City Council hosted the Tall Ship Races Festival in July. *http://tallshipsbelfast.com/*

Sail Training Ireland sponsored a number of groups of trainees to sail on voyages departing the festival. We also ran the "Sail on Board" stand on behalf of Sail Training International. This was managed by Sail Training Ireland volunteer and our Representative on the International Youth Council – Aoife Ledwidge O'Brien and was a great success in terms of promoting the opportunity to "Sail On Board" to festival goers. Aoife also ran this stand at two further international festivals in Norway.

Windseeker – Youth Exchange



Trainees on the Windseeker Youth Exchange climb the mast of Morgenster during the Tall Ship Race Festival in Belfast.

Windseeker is a Dutch based Sail Training organisation that run a number of international youth exchange tall ship projects each year. This year as with previous years, Sail Training Ireland was a partner in one of these projects which funded seven young Irish Trainees to take part in a voyage on the Tall Ship Morgenster from Belfast to Norway during the Tall Ship Races. Six other nationalities were represented on board.

OMAN Bursary Scheme

This bursary is made available by the Sultanate of Oman each year through Sail Training International and is worth up to \leq 500 per applicant. Sail Training Ireland makes a request for a number of these bursaries each year, which are made available to trainees from Ireland in need of financial assistance to participate in the International Tall Ship Races. This year, ten trainees from Ireland received bursaries, which is the maximum allowed to any one National Sail Training Organisation.

'I had an absolutely fantastic time on the tall ships. I sailed on board The Maybe. The trip was really interesting and I enjoyed learning how the ship works and each job we did along the way. There were a few days when my resolve wavered as it got tough but it was absolutely worth it in the end. We saw a basking shark and lots of dolphins out in the ocean. I enjoyed being on a smaller ship because I got to know everyone as individuals. The bursary really made this possible as the trip would be quite expensive without it. I feel I have developed my social skills and learned a lot from the trip.'-Milo Collins, Tall ship Maybe, Tall ship races, Oman Bursary

The International Tall Ship Races 2015



A very positive and promising set of statistics can be seen in the number of trainees from the Republic of Ireland taking part in the International Tall Ship Races. A total of 69 trainees sailed on 17 vessels across the fleet and throughout all four race events. Not included in this table of statistics (Received from Sail Training International) are a further 97 trainees from Northern Ireland that were sponsored by Belfast City Council to take part in the voyage from Belfast to Norway.

16 of these trainees were sponsored directly through some of Sail Training Ireland's various schemes and partnerships including the Irish Cruising Club Scheme, The Oman Bursary Scheme and the Windseeker "Youth Exchange" project. Sail Training Ireland also circulates information about these opportunities regularly to a large database across Ireland and Northern Ireland to assist those using their own initiative to access voyages.

Irish Trainees Breakdown Per Ships across the whole Tall Ship Race Series 2015

| Ship | No of Irish |
|---|-------------|
| | Trainees |
| Alexander Von Humboldt li | 12 |
| Black Diamond Of Durham | 1 |
| Christian Radich | 2 |
| Eendracht | 5 |
| Gulden Leeuw | 3 |
| La Grace | 2 |
| Lord Nelson | 6 |
| Leader | 1 |
| Lord Nelson | 6 |
| Maybe | 5 |
| Morgenster | 7 |
| Ocean Spirit Of Moray | 1 |
| Santa Maria Manuela | 4 |
| Sørlandet | 6 |
| Statsraad Lehmkuhl | 4 |
| Tecla | 3 |
| Tomidi | 1 |
| Total No Of Irish Trainees | 69 |
| Total No Of Trainees Overall In The Tall Ship Races 2015 | 4122 |
| Percentage Irish | 2% |

Sea Scouting Ireland – Rona II



Sea Scouting Ireland have assigned a member of their National Council as a Sail Training Development Officer. With our support they organised a voyage in 2015 on the UK Sail Training Vessel Rona II. A crew of 14 Trainees and Leaders from across Ireland took part in a 10 day voyage from Southampton to Belfast for start of the Tall Ship Races 2015.

Rona II mixed voyage



Sail Training Ireland also directly recruited 13 trainees of mixed ages to sail on board the Rona II from Ijmuiden in The Netherlands to Southampton following the end of the Tall Ship Races. This was a ten day voyage and was a great success. Rona II offered Sail Training Ireland Trainees substantial discounts to make the voyage possible.

Dublin Port Parade of Sail and River Liffey Cruise - September 2015

Sail Training Ireland coordinates this event in partnership with Dublin Port Company, The Cruising Association of Ireland and The Irish Sailing Association. An important objective of our partnership with Dublin City Council and Dublin Port Company is to promote and regenerate the River Liffey. This year 32 yachts participated. Three bridges over the River were opened consecutively allowing the fleet to sail up to the Matt Talbot Bridge. Over 100 crew took part and then berthed at the new Dublin Port pontoons at North Wall Quay. A visit to the German Naval Tall Ship "Gorch Fock" was arranged, followed by a social evening on board the "Cill Airne Boat Bar and Restaurant" for 127 guests.

Merseyside River Festival 2015



Sail Training Ireland works closely with the Merseyside Adventure Sailing Trust to coordinate international Youth Exchange voyages each year. Under this partnership the Tall Ship Morgenster sailed between Dublin Port River Fest and the International Mersey River Festival in Liverpool. We organised meetings between Liverpool City Council and Dublin City Council International Department to discuss the existing but recently inactive Twinning Strategy between the two cities. As a result of this, the official twinning of these two festivals was announced at the Dublin Port Admirals Ball in the Mansion House in May 2015. A delegation from Liverpool City Council was present. This festival twinning will be continued in 2016. It is also intended to be developed over time to create a cooperative strategy with other port-cities on the Irish Sea. A core objective is to combine the resources of the port maritime festivals to recruit a fleet of tall ships to visit each of these festivals.

Apprenticeship Cup fleet visit and Sponsors event



Merseyside Adventure Sailing Trust runs an annual programme of Sail Training Voyages called the "Apprentice Ship Cup" around the Irish Sea. As part of the partnership between our two charities, this fleet of 5 ships visited Dublin Port in mid-June. Sail Training Ireland arranged for berthing and facilities for the ships through Dublin Port Company and Poolbeg Yacht and Boat Club. We hosted a corporate event for our sponsors on board the Morgenster and a social event and BBQ for a further 120 trainees and crew in Poolbeg Yacht and Boat Club. The ships remained in port for the weekend and were accessible to the public and to Sail Training Ireland trainees.

Cobh Traditional Sailing Festival 2015

The Cobh Trad Sail Fest brings a number of traditional sailing and sail training vessels together to take part in racing, a parade of sail, public visits, traditional music and much more. This year's festival hosted two vessels with trainees on board – "Spirit of Oysterhaven" with trainees under the Sea-Connections scheme co-sponsored by the festival organisers and "Rona 2" on her voyage from Southampton to Belfast with the Sea Scouting Ireland and Scouting Ireland trainees. Michael Byrne, Manager of Sail Training Ireland was given the honour of making a speech at the opening ceremony. The festival was also attended by the newest registered Irish Sail Training Vessel – "Brian Ború", which hopes to cater for some trainee voyages in 2016.

2015 Sail Training Vessels

Sail Training Ireland is not directly involved in the operation of vessels. We focus our efforts on recruiting trainees and identifying funding sources to ensure that no young people are prevented from participation due to financial constraints.

Our trainees participate in voyages on a number of vessels. Irish registered vessels and internationally vessels are used where necessary to cater for demand.

Vessels Registered in Ireland

Spirit of Oysterhaven - Irelands largest Sail Training Vessel



Classic Rigged Bermudan Schooner of steel construction. Spirit of Oysterhaven is the largest sail training vessel in Ireland and until recently was the only Irish vessel allowing non-naval trainees to undertake voyages. She completed her second full season of sail training voyages in 2015 catering for a total of 211 trainees across the season, by far the largest cohort of trainees from Ireland on any ship. Creidne – Irish Naval Service Sail Training Vessel



Creidne, a Bermudan Ketch, previously acted as a stand in Sail Training Vessel between the retirement of the original Asgard, and the construction of Asgard II. She was the national sail-training vessel from 1975 to 1980 and stepped into this role again in 2009 for a period following the loss of Asgard 11.

Brian Ború - Newly Registered Irish Vessel



Traditional Gaff Rigged Ketch – Waterford. The Brian Ború has been licensed to operate with up to 12 passengers up to three miles offshore. She hopes to run some sail training and educational voyages, mainly in and around the Waterford Estuary in 2016 and to incorporate marine ecology, environmental awareness and outdoor education.

International Vessels



Rona II, UK



The Maybe, UK



Morgenster, The Netherlands



Pelican of London – UK

Our Future Plans

2016 Measurable Objectives

- 350 funded trainee voyage berths in 2016
- Development of Regional Bursary Schemes (See below)
- Accessibility to all young people age 16-30 years
- Island wide inclusivity in our sail training programmes
- Disabilities Access:
 - A target of 30 berths for people with physical/ mobility disabilities
 - Access to berths for people with Intellectual/ learning disabilities will be sought as our experience in this capacity and our knowledge of suitable ships grows.

Regional Bursary Scheme Development

A core objective of Sail Training Ireland is to raise financial support to ensure that no young person is excluded from participation in our programmes due to financial constraints. The development of Regional Bursary schemes has proven to be a very successful approach to providing this support.

We are developing Regional Bursary Schemes across Ireland to raise local funds to sponsor local youths and encourage vessels to visit local ports. The Drogheda Sail Training Bursary Scheme was the first bursary scheme launched in 2013. This year, 2015 was its 3rd successful season and it has resulted in a total of 50 trainees from the local area being sponsored on voyages into or out of Drogheda. It is supported by Drogheda Port Company.

Based on this model, Sail Training Ireland is now developing a number of other Regional Bursary Schemes across the island and they are at various stages of development. The Cork Bursary Scheme is in its second year and growing stronger and others are in development phase.

Garda Diversion Project

Sail Training Ireland received funding from the Department of Children and Youth Affairs to develop a sail training initiative in partnership with An Garda Síochána to cater for young people at risk of offending that are involved with the Garda Diversion Projects. This development is on-going and a working group has been established to oversee this. At least one voyage will take place in 2016. It is intended that this initial Pilot programme will result in a framework which can be rolled out to cater for similar projects across Ireland.

Membership

Vessel Operators

- Irish Naval Service Vessel Operators of Creidne
- Spirit of Oysterhaven Trust Vessel Operators of Spirit of Oysterhaven
- Brian Ború pending

Supporting Organisations

- AK Ilen
- Atlantic Youth Trust
- Jubilee Sailing Trust Irish Branch
- Drogheda Port Company
- Dublin Port Company
- Dublin City Council
- Port of Cork
- Port of Galway
- Galway Business Forum
- SafeHaven Voyages
- Scouting Ireland

Individuals

Sail Training Ireland individual membership is open to all members of the public.

Topics of Interest

Early Origins of Sail Training for Personal Development – Outward Bound

Sail Training as we know it today can trace its roots back to the transition from sail to steam power. During this time many skills learnt on sailing ships became redundant for a career on steamships. However, the value of time served aboard sailing ships for the development of character, team work and problem solving skills ensured training under sail survived. During WWII a man named Lawrence Holt, a partner in a shipping company called the Blue Funnel Line, made a curious observation. The older sailors on board the ships were better able to withstand the harsh conditions (physically and emotionally) than the young sailors, particularly when these ships were sunk by the German U-boats. The older sailors seemed to possess certain character traits that helped them survive such attacks, while the survival rate for the young crew was very low indeed. These older sailors, Holt realised, had learned their trade while on board the old tall ships, and were able to transfer the skills they had acquired to the current situation of being on a steam powered ships in a war zone.

Holt then contacted a man named Kurt Hahn and in 1941 they set up the Outward Bound School "to give young seamen the necessary skills ability to survive harsh conditions at sea by teaching confidence, tenacity, perseverance and to build experience of harsh conditions".

Much of what sail training is today is derived from this model. The principal still remains that the innately challenging and unpredictable nature of the sea coupled with the need to work as a team provide profound life changing experiences for those involved.

Sail Training Opportunities for Young People in Residential State Care

By Sara Mason – Youth and Trainee Manager, Sail Training Ireland

Any of us who have had the opportunity to live the sail training experience know that learning to sail a Tall ship or large sailing vessel is amazing but really only half of the experience, it is a unique platform for the REAL experience to take place. The comradery, personal and group development, resilience, confidence, self-application and initiative, respect for self and others and the newly found transferable skills to take away with you. THAT is what it's all about.

At the end of April 2015 Tusla announced there was 6420 young people in care across Ireland, (not taking into account the 100 private residential care homes) the majority of which were in foster care. While there are fewer young people in Tusla residential care centres (333), these young people have greater needs and are more vulnerable and for whatever reason no longer live with, and in some cases, have no contact with family members.

Over the past number of years I have been running adventure therapy sessions with some of these young people from private care homes and have seen the benefits of them being in the outdoors. Challenging themselves, problem solving and working together has most certainly brought on not only a change in their confidence and personal skills, but their social and communication skills. In some cases, this may seem so small in comparison to what we would consider 'appropriate behaviour' but it's these tiny sparks of change that help reconstruct their perspective in life.

A Sail Training experience on board a tall ship is a brilliant way to build on this development and will literally provide them with the adventure of a lifetime. In 2015 we began to introduce a small number of these young people into Sail Training voyages and the results have been very positive. Having sailed as leader on these voyages I have seen this first hand. Sail Training Ireland is committed to providing Sail Training opportunities for these young people no matter what background or ability.

We are doing this by developing programmes such as our European Youth Exchange programmes, which are facilitated by youth workers that are experienced in this area. In advance of their voyage our head youth leader will meet with the social workers that work with these young people to get a fuller insight into their situation, background, issues that may arise and to allow us to ensure that the necessary supports are put in place.

Appendices

Appendix 1: Sail Training Ireland Financial Reports

Audited Accounts for the 8 month period to the end of 2014. Sail Training Ireland adjusted its year end to the end of the calendar year. This resulted in an 8 month set of accounts being filed.



The directors are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2014. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the Seamus McLoughlin Director

25 August 2015

Bruce Lyster Director

25 August 2015

Registered Office:

21 Herbert Place, Dublin 2.

t: +353 (0) 1 676 1166

f: +353 (0) 1 661 8859 info@bampomeroy.ie

www.barmomerov.ie

Barr Pomeroy

Chartered Accountants | Registered Auditor

INDEPENDENT AUDITOR'S SPECIAL REPORT TO THE DIRECTORS OF SAIL TRAINING IRELAND FOR YOUTH DEVELOPMENT LIMITED pursuant to section 356(1) and 356(2) of the Companies Act 2014

On 25 August 2015 we reported as auditors of Sall Training Ireland For Youth Development Limited to the directors of the company on the copy of the abridged financial statements for the period ended 31 December 2014 on pages 6 to 9 and our report was as follows:

We have examined :

 (i) the abridged financial statements for the period ended 31 December 2014 on pages 6 to 9 which the directors of Sail Training Ireland For Youth Development Limited propose to annex to the annual return of the company; and
 (ii) the financial statements to be laid before the Annual General Meeting, which form the basis for those abridged financial statements.

This report is made solely to the company's members, as a body, in accordance with section 356(2) of the Companies Act 2014. Our work has been undertaken so that we might state to the directors those matters we are required to state to them in our report under section 356(2) of the Companies Act 2014 and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the directors for our work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

It is your responsibility to prepare abridged financial statements which comply with the section 352 of the Companies Act 2014. It is our responsibility to form an independent opinion that the directors are entitled under section 352 of the Companies Act 2014 to annex abridged financial statements to the annual return of the company and that those abridged financial statements have been properly prepared pursuant to sections 352 and 353 of that Act and to report our opinion to you.

Basis of opinion

We have carried out the procedures we consider necessary to confirm, by reference to the financial statements, that the company is entitled to annex abridged financial statements to the annual return of the company and that the abridged financial statements are properly prepared. The scope of our work for the purpose of this report does not include examining or dealing with events after the date of our report on the full financial statements.

Opinion

In our opinion the directors are entitled under section 352 of the Companies Act 2014 to annex to the annual return of the company the abridged financial statements and those abridged financial statements have been properly prepared pursuant to the provisions of section 353 of that Act (exemptions available to small companies)."

Other Information

On 25 August 2015 we reported as auditors of Sail Training Ireland For Youth Development Limited to the members on the company's financial statements for the period ended 31 December 2014 to be laid before its Annual General Meeting and our report was as follows:

We have audited the financial statements of Sail Training Ireland For Youth Development Limited for the period ended 31 December 2014 which comprise the Profit and Loss Account, the Balance Sheet, the Cash Flow Statement, the Accounting Policies and the related notes. The financial reporting framework that has been applied in their preparation is Irish law and accounting standards issued by the Financial Reporting Council and promulgated by Chartered Accountants Ireland (Generally Accepted Accounting Practice in Ireland).

This report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

As explained more fully in the Statement of Directors' Responsibilities, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with Irish law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practice Board's Ethical Standards for Auditors.

Registered in Ireland: Registered number \$18007

Barr Pomeroy is the registered business name of Barr Fomeroy Limited

Directors Marie Batt BSC FCA AITI Michael Pomeroy BSS MA FCA AITI Shaw McClung BA ACA AITI

Intercontinental Gouging of Accountaries and Lawyers

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INDEPENDENT AUDITOR'S SPECIAL REPORT TO THE DIRECTORS OF SAIL TRAINING IRELAND FOR YOUTH DEVELOPMENT LIMITED pursuant to section 356(1) and 356(2) of the Companies Act 2014

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Directors' Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2014
 and of its results for the period then ended; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014

Matters on which we are required to report by the Companies Act 2014

- We have obtained all the information and explanations which we consider necessary for the purposes of our audit.
- In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited.
- The financial statements are in agreement with the accounting records.
- In our opinion the information given in the Directors' Report is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the provisions in the Companies Act 2014 which require us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions specified by law are not made.'

nan Shaw McClung

for and on behalf of BARR POMEROY LIMITED Chartered Accountants and Registered Auditor 21 Herbert Place Dublin 2

We certify that the auditor's report on pages 4 - 5 made pursuant to section 356(1) of the Companies Act 2014 is a

true copy of the origing Seamus McLoughlin Director

Michael Byrne Secretary

25 August 2015

25 August 2015

Sail Training Ireland For Youth Development Limited (A company limited by guarantee, without a share capital) ABRIDGED BALANCE SHEET

as at 31 December 2014

| | Dec 14 | Apr 14 |
|--|----------|------------------|
| Notes | e | € |
| Current Assets Debtors | | 24 400 |
| Cash at bank and in hand | 30,351 | 21,488 81,596 |
| | 30,351 | 103,084 |
| Creditors: Amounts falling due within one year 5 | (18,584) | (84,620) |
| Net Current Assets | 11,767 | 18,464 |
| Total Assets less Current Liabilities | 11,767 | 18,464 |
| Reserves | | |
| Income and expenditure account | 11,767 | 18,464 |
| Members' Funds | 11,767 | 18,464 |
| | | 10,40 |

We, as Directors' of Sail Training Ireland For Youth Development Limited, state that -

The company has relied on the specified exemption contained in section 352 Companies Act 2014; the company has done so on the grounds that it is entitled to the benefit of that exemption as a small company and confirm that the abridged Financial Statements have been properly prepared in accordance with section 353 Companies Act 2014.

On behalf of the board of directors ,din Seamus McLoughlin Director

Bruce Lyster Director

25 August 2015

25 August 2015

Sail Training Ireland For Youth Development Limited (A company limited by guarantee, without a share capital)

CASH FLOW STATEMENT

for the period ended 31 December 2014

| | Notes | Dec 14 € | Apr 14 € |
|---|------------------|--------------------|------------------|
| Net cash outflow from operating activities Returns on investments and servicing of finance | 8 8 | (51,245) | 32,474 85 |
| Movement in cash in the period | | (51,245) | 32,559 |
| Reconciliation of net cash flow to movement in ne | et debt (Note 8) | | |
| Movement in cash in the period Net funds at 1 May 2014 | | (51,245) 81,596 | 32,559 49,037 |
| Net funds at 31 December 2014 | | 30,351 | 81,596 |

Sail Training Ireland For Youth Development Limited (A company limited by guarantee, without a share capital) NOTES TO THE ABRIDGED FINANCIAL STATEMENTS

for the period ended 31 December 2014

1. ACCOUNTING POLICIES

Basis of preparation

The financial statements have been prepared on the going concern basis and in accordance with generally accepted accounting principles in Ireland and Irish statute comprising the Companies Act 2014. They comply with the financial reporting standards of the Financial Reporting Council, as promulgated by Chartered Accountants Ireland. The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

Income

Income comprises amounts receivable for goods and services supplied by the company exclusive of trade discounts and value added tax.

Donations

Donations are recognised in the income and expenditure account when received

Interest Income

Interest income is accrued on a time basis by reference to the principal on deposit and the effective applicable interest rate.

Grants

Grants are recognised using the accruals model when there is reasonable assurance that the grant will be received and that its conditions will be complied with. Grants towards capital expenditure are credited to deferred income and are released to the profit and loss account over the expected useful life of the related assets, by equal annual instalments. Grants towards revenue expenditure are released to the profit and loss account as the related expenditure is incurred.

2. PERIOD OF FINANCIAL STATEMENTS

The financial statements are for the eight months ended 31 December 2014. The comparative figures are for the year ended 30 April 2014. The Companies Registrar has been notified of this change in financial year end date in accordance with Section 288 (4) Companies Act 2014.

EMPLOYEES AND REMUNERATION

Number of employees

The average number of persons employed (including executive directors) during the period was as follows:

| | Dec 14 Number | Apr 14 Number |
|--|------------------|------------------|
| Manager Administration | 1 1 | 1 1 |
| | 2 | 2 |
| The staff costs comprise: | Dec 14 € | Apr 14 € |
| Wages and salaries Social welfare costs | 40,329 4,161 | 43,792 4,555 |
| | 44,490 | 48,347 |

TAXATION

The company has been granted an exemption by the Revenue Commissioners in accordance with the provisions of Section 207, Section 609 and Section 266 of the Taxes Consolidation Act, 1997.

| NO | mpany limited by guarantee, without a share capital) TES TO THE ABRIDGED FINANCIAL STATEMENTS re period ended 31 December 2014 | i | continued |
|----|--|-------------|-------------|
| 5. | CREDITORS | Dec 14 € | Apr 14 € |
| | Included in creditors: | | |
| | Amounts falling due within one year Taxation (Note 6) | 5,034 | 1,184 |
| 5. | TAXATION | Dec 14 € | Apr 14 € |
| | Creditors: PAYE | 5,034 | 1,184 |
| 7. | STATUS | | |

STATUS

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while he or she is a member or within one year afterwards, for payment of debts and liabilities of the company contracted before he or she ceases to be a member and the costs, charges and expenses of winding up and for the adjustment of the rights of the contributories among themselves, such amount as may be required not exceeding $\in 1$.

8. CASH FLOW STATEMENT

| 8.1 | RECONCILIATION OF OPERATING DEFICIT TO NET CASH OUTFLOW FROM OPERATING ACTIVITIES | | Dec 14 € | Apr 14 € |
|-----|--|--------------------|-------------------------------|--------------------------------|
| | Operating deficit Movement in debtors Movement in creditors | | (6,697) 21,488 (66,036) | (27,081) (21,488) 81,043 |
| | Net cash outflow from operating activities | | (51,245) | 32,474 |
| 8.2 | CASH FLOW STATEMENT | | Dec 14 € | Apr 14 € |
| | RETURNS ON INVESTMENTS AND SERVICING OF FINANCE Interest received | | | 85 |
| 8.3 | ANALYSIS OF CHANGES IN NET FUNDS | Opening balance | Cash flows | Closing balance |
| | | € | € | € |
| | Cash at bank and in hand | 81,596 | (51,245) | 30,351 |
| | Net funds | 81,596 | (51,245) | 30,351 |

9. APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved and authorised for issue by the board of directors on 25 August 2015.

Appendices

Appendix 2: Overview of Trainee Voyages

The following table provides a full overview of voyages, trainee numbers, vessels and funding applied for the 2015 season.

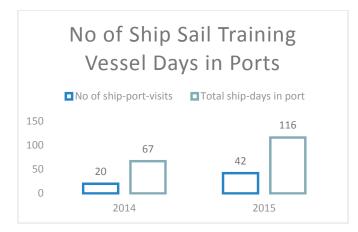
| Voyage Title / Description | Vessel | Vessel | Berths Filled | Lead Partner/ Member |
|--|-----------------------|--------------------------|------------------|--------------------------|
| Wexford Group Mixed Voyage | Spirit Of Oysterhaven | Spirit Of Oysterhaven | 8 | None |
| Cdcfe Students - Delivery | Maybe | Maybe | 8 | None |
| Open Voyage | Pelican Of London | Pelican Of London | 9 | Dublin Port Company |
| Adults Voyage | Maybe | Maybe | 12 | Dublin Port Company |
| Dublin Port Festival | Maybe | Maybe | 12 | Dublin Port Company |
| Under 18'S Youth Exchange | Morgenster | Morgenster | 29 | M.A.S.T. |
| Over 18'S Youth Exchange | Morgenster | Morgenster | 26 | M.A.S.T. |
| Drogheda Voyages X 2 | Spirit Of Oysterhaven | Spirit Of Oysterhaven | 19 | Drogheda Port Company |
| Tall Ship Races 2015 | Various | Various | 7 | N/A |
| Spirit Of Oysterhaven Trust Voyages (In Addition To Other Voyage Programmes List Separately) | Spirit Of Oysterhaven | Spirit Of Oysterhaven | 85 | |
| Sea Scouting Ireland | Rona 2 | Rona 2 | 14 | Sea Scouting Ireland |
| Open Voyage | Rona 2 | Rona 2 | 14 | N/A |
| Cork Bursary Voyage | Spirit Of Oysterhaven | Spirit Of Oysterhaven | 9 | Port Of Cork / EMC |
| Sea Connections | Spirit Of Oysterhaven | Spirit Of Oysterhaven | 66 | Atlantic Youth Trust |
| Mixed Local And Asylum Seekers Voyages – Safehaven Voyages | Spirit Of Oysterhaven | Spirit Of Oysterhaven | 20 | Safehaven Voyages |
| Tall Ship Races – Mixed Voyage | Maybe | Maybe | 6 | |
| | Morgenster | Morgenster | 8 | |
| | Spirit Of Oysterhaven | Spirit Of Oysterhaven | 4 | |
| Tall Ship Races 2015 | Various (Sti Figures) | Various (Sti Figures) | 48 | |
| Mobility Of Youth Workers Project | Land Based | Land Based | 12 | |
| Total Number Of Trainees On Sail Training Ireland And/Or Members Voyages | | | 416 | |
| Tall Ship Races 2015 – Belfast City Council Trainees | Various | Belfast City Council | 96 | Belfast City Council |
| Total Number Of Trainees From The Island | Of Ireland In 2015 | | 512 | |

Appendix 3: Age and Location of Trainees that participated in Sail Training Activities 2015



Appendix 4: Ship Visits to Irish Ports

An important outcome of our work and that of our members is the number of days that ships spend visiting ports around Ireland. As a result of our work our trainees take part in voyages on ships from Ireland, the UK, the Netherlands and other countries. In return these ships spend more time in our waters and this is bringing about an increasing number of port visits in Ireland by the ships.



We also offer support and assistance to visiting naval tall ships from around the world when they visit Ireland. These port visits are important opportunities for the public to interact with the ships, Sail Training and Ireland's maritime heritage. We encourage and promote "open ship" opportunities where the public are welcome to take a tour of the ships and we also run a number of on board events throughout the year.

Sail Training Ireland Dublin Port Centre, Alexandra Road, Dublin 1 Phone: 01 855 9597 / 086 034 6038 Email: michael.byrne@irishsailtraining.com Website: www.sailtrainingireland.com Facebook: www.facebook.com/sailtrainingirelandforyouth Patron: Michael D. Higgins, PRESIDENT OF IRELAND