



member of Sail Training International

2019 Annual Report



SAIL TRAINING
IRELAND
SAIL, TRAIN, LEARN, LIVE ...

With thanks to
our Patron
Michael D. Higgins,
PRESIDENT
OF IRELAND



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OUR SPONSORS

To date, Sail Training Ireland with the support of our generous sponsors have placed 2386 young people from the island of Ireland on board tall ships



CHAIRMAN'S INTRODUCTION

On behalf of the Board of Directors of Sail training Ireland, I am delighted to welcome you to the annual report of our charity for 2019.

Access to funding continues to be a major factor in the success of our charity and I am delighted to report that the funding granted by the Department of Defence during 2019 has greatly contributed to our ability to cater for the largest number of trainees yet. We facilitated over four hundred trainees in 2019. Thirty percent of these trainees had some form of additional needs. This means that over four hundred young people have enjoyed a life-changing experience, which will help them to tackle life's challenges with greater confidence in the future. This was clearly evident at our recent prize-giving event in the Mansion House where many of the 2019 trainees relayed their experiences and spoke sincerely about how sail training had a very positive impact on their lives. It certainly impressed me and further confirmed how sail training can help with the development of young people and, in many cases, change their lives for the better.

I must thank my colleagues on the Board who continue to give freely of their time to help to develop policies and strategies to grow Sail Training Ireland and to ensure full compliance with all statutory requirements and the highest level of corporate governance in relation to all our activities, financial, child protection, diversity, etc.

I must also thank Dublin City Council and Dublin Port Company for their continued sponsorship. They have been the backbone of our financial support for many years and have greatly contributed to our growth and success, which has helped many young people over the years.

We are very lucky to have an excellent team in our CEO, Daragh Sheridan, with wonderful support from Sindy and John. This team "makes it happen" and I am very aware of their dedication and very hard work in sourcing, co-ordinating and placing trainees on vessels. It is a very difficult task and our success is largely down to their commitment and hard work.

I am totally convinced of the value of sail training in the development of young people and we have abundant evidence of how it helps them to overcome many difficulties and deal with challenges in their lives. Our task is to continue to provide this life-changing programme for young people, but our ability to do so depends totally of funding. We have been supported by some wonderful organisations and companies and I must thank them, on behalf of the Board, for that support. I also feel that we must strive to increase the profile of our charity and make more people aware of the value of our work. Raising our profile should help with the generation of funding as more organisations will become aware of how we can have such a positive impact on the lives of young people in a modern world where they face many challenges and difficulties.

Finally, I can assure you that we will strive to continue the good work of our charity and help more young people to change their lives for the better.

Seamus McLoughlin,
Chairman, Sail Training Ireland.

WHO WE ARE

We are honoured to have as our Patron; Michael D. Higgins, PRESIDENT OF IRELAND.

BOARD OF DIRECTORS

Our Board of directors is entirely voluntary.

Seamus McLoughlin, Chairman *Representative on International Council of Sail Training International*



Background as Marine Engineer, Marine Surveyor and a Port Operations Manager. Seamus served as a member of a Board of Asgard II (Coiste an Asgard) and was a founder member of Sail Training Ireland

Robert Barker



Robert Barker was appointed in March 2017. He is a Fellow of the Association of Chartered Certified Accountants and an Associate of the Institute of Taxation of England and Wales. He was, until his retirement, a tax partner in KPMG, specialising in Financial Services. Since retirement, he has been involved with a number of charitable organisations apart from Sail Training Ireland. These include Rehab Group (Director and member of the Audit and Risk Committee); Director of Irish Cruising Club Publications); Trustee and Hon. Treasurer of the Malawi Girls Education Fund.

Ciaran Callan *Vessel Operators' Representative on the Board.*



A Marine Engineer holding an LLM in Environmental Law, Ciaran was a senior manager with Dublin Port for many years and now operates his own engineering, energy and environmental consultancy practice. Ciarán is a keen sailor and member of the National Yacht Club and also serves as a member on the Board of Drogheda Port Company.

Commodore (retired) Hugh Tully



Commodore (retired) Hugh Tully, a native of Dublin, is former Flag Officer Commanding Naval Service (FOCNS) having retired at the end of 2017 after 42 years of service in the Defence Forces. He has held a broad range of appointments in the Naval Service, both ashore and afloat. He was in charge of the Naval Service HR Section, Officer Commanding Naval Operations Command and he also Commanded LÉ Aoife and LÉ Orla and the Flagship LÉ Eithne. Other appointments

include Senior Staff Officer and Officer in Charge of Planning and Policy, Naval HQ. He also served overseas with the United Nations Interim Force in Lebanon (UNIFIL) in 1986 and spent two years as a UN Military Observer with the United Nations Truce Supervisory Organisation (UNTSO) in Israel and Lebanon from 2003 to 2005. He is currently Chairman of the Crosshaven Lifeboat Station and is a member of the RNLI council.

Grainne Arntz *Chairperson Disability Sub-Committee*



Grainne became involved with STI through sailing with the Jubilee Sailing Trust and as a member of the Committee of their Irish Branch. While working as a teacher, she promoted Sail Training in schools and organised Transition Year voyages. Grainne is currently chair of the Disability Sub-Committee whose remit is to assist STI in developing strategies to raise awareness of the adventure of Sail Training and to establish a database of vessels which can facilitate disability.

Peter Crowley



Chairman and Managing Director Crowley Services Ltd. Peter is a past Admiral of Royal Cork Yacht Club and former President of the Irish Sailing Association. He is an ISAF accredited International Race Officer and RNLI Council Member.

Muiris Shanahan *Irish Sailing Association (ISA) Representative to Sail Training Ireland*



Muiris (Mossy) Shanahan was appointed by the ISA to the board of Sail Training Ireland. He has been involved in disabled sailing for many years and is a member of the Jubilee Sailing Trust Irish Branch. Mossy is a retired airline pilot and a company director. He is a member of the Disability Sub-Committee.

Brian Spain *Director*



Brian retired from the position of Director at the Department of Defence in 2016, where he had responsibility for a varied and wide brief. During his career in the Department Brian was associated with the Sail Training Scheme at various times and in fact sailed on both the Creidne and Asgard II.

Commodore Michael Malone

*Flag Officer Commanding
Naval Service.*

Commodore Michael Malone joined the Irish Naval Service in 1981 as a Marine Engineering cadet and was commissioned as an Officer in 1983. He holds an MA in Leadership, Management and Defence Studies from National University of Ireland, Maynooth and is a graduate of the Defence Forces Senior Command and Staff Course. He has also studied at the Pearl Harbour Naval Shipyard where he completed the International Shipyard Managers Course. He is a chartered engineer and Fellow of the Institute of Marine Engineering, Science and Technology.

Commodore Malone was promoted to his present rank and into the appointment of Flag Officer Commanding Naval Service (FOCNS) on 26 December 2017.



Judy O'Beirne

Company Secretary

Judy joined Sail Training Ireland in July 2016 on a part time basis. She is a lifelong sailor taking part in racing, volunteering and as a Senior Instructor. She also sailed aboard Asgard II as a Watch Leader. Judy's background is Human Resources and Administration. She has a Bachelor of Commerce degree from UCD. Judy left the employment of the charity in May 2018 and became Company Secretary in late 2018.



INTERNATIONAL AMBASSADOR OF GOODWILL

Sean Flood

Ret. Director

Sean A. Flood is an International Goodwill Ambassador for Sail Training International; a former Council member of the Irish Dinghy Racing Association and the Irish Sailing Association; a former Director of Coiste an Asgard; former Country Representative Sail Training International; a founder Director of Sail Training Ireland; an International Irish Sailing representative; a retired Irish Naval Reserve Officer; the Founder, Chairman / Director / CEO of the Chubb Ireland Security Group.



COMPANY OFFICERS

Daragh Sheridan

CEO

Daragh became CEO of Sail Training Ireland in late 2016. Prior to this Daragh ran his own business for 12 years in the Leisure industry. This was preceded by a previous career in banking in Dublin and Australia. A keen, bordering on fanatical sailor.



Sindy Offer

Manager Trainee Programme

Sindy joined the Sail Training Ireland team in July 2018. She has a passion for sailing and the sea, having completed a transatlantic crossing under sail. She has a background in youth development and training. Her relevant experience includes designing and delivering training programmes in soft skills and personal development for young people from diverse socio-economic backgrounds. She has extensive experience of working in Scouting as a leader and then as Regional Development Officer and has initiated and worked in various community development projects.



John Hughes

Administrator & IT

John joined Sail Training Ireland in 2019. John's background is in Information Technology and Telecommunications. He has over 30 years experience in IT management across a wide variety of industries.



YOUTH COUNCIL

Aoibhinn Lynch

Chairperson STIRL Youth Council

I'm currently studying Athletic Therapy in Dublin. However, I grew up in the south of Cork beside the sea, so I've always had a keen interest in all sorts of water activities.

In June 2016, I had the opportunity through the Irish Girl Guides to try out Tall Ships sailing. I sailed on board the Pelican of London for 11 days with a group of the most incredible young people from all over Ireland and Liverpool. Those few days provided me with an experience that will stay with me forever and I couldn't wait to get back out to sea! Since then, I've sailed as a mentor and watch leader on board TS Pelican and have gone on to represent Sail Training Ireland on Sail Training International's Youth Council.



WHAT IS SAIL TRAINING?

Sail Training is a fun and exciting adventure, which is designed to have a profound impact on the lives of participants. Trainees take part in sailing voyages at sea on tall ships and large yachts during which they become part of the working crew.

This experience provides an excellent environment for personal and social development. It is not so much learning to sail as learning from sailing, from the vessel, the sea and perhaps most importantly from yourself. It is a medium for education outside the classroom, a non-formal approach where the emphasis is on facilitating learning through experience. A trainee's first voyage often proves to be a turning point in their lives.

What happens on board?

Under the guidance of the professional crew and youth leaders, trainees from different backgrounds and abilities are involved in operating every part of the vessel during voyages that generally last from 5 – 15 days and on vessels that may have from 10 – 50 or more people on board. This creates a very challenging and dynamic experience. Activities include: keeping watch by day and night, climbing masts, scrubbing decks, cooking and cleaning in the galley, heaving the ropes and setting the sails, navigating, planning, keeping the log and much more. It is adventurous, great fun and requires teamwork and motivation. Trainees are sure to make new friends and learn new skills. No previous experience is required and various physical abilities are catered for.

Outcomes of Sail Training

The challenges that arise from life at sea encourage and support trainees to push their comfort zones creating a valuable opportunity for developing positive attitudes, behaviors and understanding as well as both soft and hard skills. It inspires self-confidence and personal responsibility, interpersonal skills and respect, teamwork and independence. It promotes an acceptance of others, whatever their social or cultural backgrounds, and develops a willingness to take on challenges in life.

These developments become valuable attributes and tools in the 'trainees' daily lives at home, school, college or work. The 'education' trainees receive on board cannot be taught through lectures or books, but by bringing people from a variety of backgrounds and abilities together to adapt and overcome challenges to achieve a common goal.

The new friendships formed often become lifelong friendships built in a challenging and rewarding environment where normal divisions and barriers don't exist.

Sail Training Ireland – Background and History

The Charity was formed in 2011 as a replacement for Coiste an Asgard by three of its former directors. The role of Sail Training Ireland as the replacement for Coiste an Asgard was made official by the transfer of ownership of all intellectual property to Sail Training Ireland. We proudly carry this legacy. Sail Training Ireland has an all island focus, supporting trainees from both Ireland and Northern Ireland.

Sail Training Ireland is Ireland's National Sail Training Organisations. Sail Training Ireland is the recognised National Sail Training Organisation appointed by Sail Training International. There is one such 'NSTO' in each member country. In this capacity, we nominate the representative to the International Council of Sail Training International – currently Seamus McLoughlin, Chairman Sail Training Ireland.

A WORD FROM THE CEO

As I write this in April 2020, we find ourselves in a very different world, with worry and uncertainty enveloping us. 2019 seems a long time ago and I assume will forever be referred to as “pre-Corona virus”. Hopefully, we will get back to some normality soon.

A word on more normal times....

2019 was another great year for the charity with 421 trainees participating in life changing sail training voyages. As ever, these voyages were possible thanks to the co-operation of a diverse group of sponsors, supporters, nominating organisations, trainees, parents, city and county councils, and port companies.

The highlight of the year was the Asgard Armada voyage, which saw three tall ships sailing in convoy and 50 trainees taking part. The ships sailing together added something very special to the experiences of the trainees and crews. A project of this kind was only possible thanks to the support of the Government and Minister Paul Kehoe and his colleagues in the Department of Defence.

We were extremely proud to be shortlisted for a Charity Impact Award, which was recognition of the great work the charity is doing.

We successfully progressed our aim of being an inclusive organisation again this year. Thirty percent of our trainees had additional needs, but the inclusive experience of a sail training voyage enabled them to participate fully.

The work carried out by the charity would not be possible without the generous financial support of our sponsors, supporters, and friends. I would like to thank them all. Particular thanks go to The Government of Ireland, Dublin City Council and Dublin Port Company for their continued support. In addition, thanks to Arklow Shipping and Irish Ferries, who are also major sponsors. This is in addition to the plethora of local sponsors who help make our various projects happen.

Finally, I would like to say a big thank you to Sindy and John who have worked tirelessly to keep everything running smoothly. I would also like to share my appreciation for the work of the Board of Directors who support us and do everything in a voluntary capacity.

With so much uncertainty at this time we are hoping that we will get some sail training completed in 2020. If it is not to be, we will come back stronger in 2021.

All the very best.

Daragh Sheridan,
CEO, Sail Training Ireland

SAIL TRAINING 2019 IN REVIEW



2019 VOYAGES, TRAINEES & PARTICIPANTS

	VESSEL	VOYAGE DESCRIPTION	ROUTE	TRAINEES
1	Maybe	TY/ Gaisce Youth Voyage 1	Fishguard to Dublin	14
2	Maybe	TY/ GaisceYouth Voyage 2	Dublin to Belfast	14
3	Maybe	TY/ GaisceYouth Voyage 3	Belfast to Belfast	4
4	Maybe	Delivery Voyage	Cork to Dublin	6
5	Various	International Tall Ships Races	Fredrikstad to Bergen	3
6	Various	International Voyages		3
7	Maybe	Oilean Island Voyage	Cork to Cork	14
8	Lord Nelson	STIRL Mixed Ability Voyage	Weymouth to Cork	6
9	Tenacious	STIRL Mixed Ability Voyage	Cardiff to Poole	4
10	Pelican of London	NEIC Irish Sea Explorer Explorer Voyage 18 +	Belfast to Liverpool	21
11	Pelican of London	NEIC Irish Sea Explorer Explorer Voyage 15-17 yr	Liverpool to Dublin	18
12	Pelican of London	Three Cities Voyage Erasmus+ Youth Exchange Voyage 18-30 yr	Dublin to Liverpool	26
13	Pelican of London	Three Cities Voyage Erasmus+ Youth Exchange Voyage 15-17 yr	Liverpool to Dublin	28
14	Pelican of London	Delivery Voyage	Cork to Plymouth	3
15	Pelican of London	Science Voyage	Plymouth to Plymouth	3
16	Pelican of London	Cork - Santander	Cork to Santander	8
17	Pelican of London	Delivery Voyage	Plymouth to Cork	2
18	Brian Boru	Drogheda Sail Training Bursary Voyage 15-17 yr	Drogheda to Drogheda	11
19	Brian Boru	STIRL Direct Provision Voyage 18-30 yr	Drogheda to Drogheda	11
20	Brian Boru	Dublin Sail Training Bursary	Dublin to Arlow	10
21	Brian Boru	Waterford Sail Training Bursary Voyage 18-30 yr	Dublin to Waterford	11
22	Brian Boru	Waterford Sail Training Bursary Voyage 15-17 yr	Waterford to Waterford	11
23	Brian Boru	Cork Sail Training Bursary Voyage 15-17 yr	Cork to Cork	11
24	Brian Boru	Cork Sail Training Bursary Voyage 18-30 yr	Cork to Cork	11
25	Brian Boru	Science Voyage	Cork to Dublin	10
26	Brian Boru	Mentor Training Weekend	Dublin	18
27	Brian Boru	Group Day Sails	Various	80
28	Pelican	Deaf Student Voyage	Dublin to Dublin	20
29	Maybe	Asgard Armada Voyage 18+	Dublin to Cork	12
30	Pelican of London	Asgard Armada Voyage 15-17yrs	Dublin to Cork	28
	Total			421

ANNUAL AWARDS CEREMONY

The Mansion House, Dublin

On Saturday 1st February 2020 Sail Training Ireland held its 8th Annual Awards Ceremony and Season Launch event at the Mansion House in Dublin, courtesy of the Lord Mayor of Dublin Paul McAuliffe.



At the ceremony awards were presented to trainees who made an outstanding contribution to their individual voyages and to the charity during 2019. Councillor Paddy McCartan, attending on behalf of the Lord Mayor, presented the prizes, alongside Commodore Brian Mathews of the Naval Service.

The 2019 award nominees included young people from residential care homes, Garda Diversion projects, Sea Scouts, the Travelling Community, youth and community groups, schools, drug rehabilitation programmes, asylum seekers and immigrants and young people with visual, hearing and physical impairments from across Ireland and Northern Ireland.

As always, the highlight of the event was the trainee speeches detailing their experience on board the ships. We heard from four amazing people, Michael Dunphy, Annebelle Stafford-Johnston, Erica Prendergast and Eoghan Burke.

Award Winners 2019

1. Watch Leader/ Mentor of the Year: Anita Oman-Wrynn
2. Special Contribution Award: Mary Weir of Dublin City Council
3. Special Contribution Award: Edel Currie and Charlie Murphy of Dublin Port Company
4. Special Contribution Award: Jude Gilbert
5. Volunteer of the Year: Liam MacReamóinn
6. Perpetual Asgard Award: INOU
7. Trainee of the Year: Evan Lawlor
8. Drogheda Sail Training Bursary: Erin King-Englishby
9. Drogheda Sail Training Bursary: Ronan Collins

Malahide Yacht Club Scholarship launch

Dan Flavin, Commodore Malahide Yacht Club, launched the MYC/STIrl Scholarship programme. Dan first became involved with Sail Training Ireland through his involvement with the NEIC Programme. He continues to support young people to go on voyages both through his work with An Garda Síochána and via Malahide Yacht Club.



ERASMUS+ FUNDED PROJECTS

Erasmus+ is the EU Commission's funding stream for Education and Sport. This has a seven-year budget of €14.7 billion across Europe. 10% of this funding is directed towards Youth and non-formal education. Léargas administer this funding in Ireland and Sail Training Ireland have been granted funding each year since 2012. Sail Training Ireland uses this funding for youth development projects that take place on tall ships.

2019 Voyages:

In 2019 there was one mobility of youth workers and two Youth Exchange projects. The youth exchanges took place on board the Pelican of London. There was a total of 47 participants who set sail on these two voyages. Trainees came from the Republic of Ireland and Northern Ireland as well as Liverpool. Structured non-formal educational programmes are conducted as part of the experience, which link into themes of leadership, diversity and co-operation.

Erasmus + over 18s voyage:

Participants from the island of Ireland met in Dublin and the Liverpool trainees took the ferry from Holyhead to Dublin. All trainees joined the Pelican of London in Dublin Port for their 6-day journey. All trainees joined the Pelican of London in Dublin Port for their 6-day journey. Day one involved the safety briefing and settling on board. The trainees received the full tour of the ship, and after all the travelling it was an early night for everyone except those on watch. Participants began their training in how to set and change sails and they also began practising how to climb the rigging while sailing out of Irish Waters on to the Isle of Man. When moored in the Isle of Man participants got some welcome shore leave. On day four the ship was at sea again, sailing for Liverpool, and with the super bonus of dolphins playing alongside; what a wonderful experience for all (this experience was captured on video by some trainees). The day also included environmental training from one of the STIRL mentors. Day five involved being out at sea again and included climbing the full mast and putting up and tidying the sails. There was a fun quiz and an egg drop later in the day. On the final day it was party time, time for the goodbyes and acknowledgement of the great experience everyone had on board. As with all voyages many friendships were made and trainees learned how to do things they wouldn't have believed themselves capable of. The voyage ended on the 21st June when the Pelican of London arrived into Liverpool, with the weary but satisfied travellers making the onward journeys home by coach/and or ferry – an experience of a lifetime on a tall ship.



Erasmus + Under 18s Voyage

Participants from the island of Ireland took the ferry from Dublin to Holyhead. They joined the Liverpool trainees on board the Pelican of London at Mersey Harbour to commence their 10-day voyage. Participants had their safety drills demonstration and were shown how charts and navigation markers work, especially in such a busy bay. On Leaving the Mersey the ship passed over 200 wind generators and some interesting platforms left over from World War II. They travelled up the east side of the Isle of Man, passing its northernmost point, Point of Ayre during the night. As they days progressed the Pelican of London proceeded to Belfast, with Scotland and the Isle of Man constantly in view. During their time moored in Belfast they got to see the HMS Caroline in the Titanic Quarter. The next day while sailing towards Bangor Harbour trainees got the opportunity to go up the mast and work on the yards. This provided a huge challenge to many, but also an enormous sense of achievement. The journey took the trainees back towards the Isle of Man and they also got to see first-hand the effects of tidal races on navigation.

Due to high winds the ship anchored in Holyhead and when conditions settled, they set off on a night sail around Anglesey and Aberystwyth. Due to further high winds the Captain moored at Cardigan Bay and participants once again had the opportunity to secure the sails, and as a reward for all their hard work over the few days they got some welcome shore leave for a few hours; many took the opportunity to have a swim or visit the town.

The next leg of the journey was back towards Ireland, passing close to Rosslare and everyone was thankful for calmer conditions. The journey on to Dublin involved a near miss with a lobster pot, which thankfully didn't cause any damage to the ship. On the last day of sailing the ship anchored off Bull Wall and from there proceeded on to the busy Dublin Port, passing under the opened East Link Bridge to dock at 3 Arena. Lots of fun was had each day but especially on the last night as games, awards and music were the order for the evening.

Finally, goodbyes were said on the 2nd of July when the participants left the ship to travel home to many different parts of Ireland and England, having had an amazing adventure on a tall ship.

Nominating Organisations

- Liverpool City Council
- Cork Life Centre
- Irish Girl Guides
- Ballymun Youth Reach
- Ballyfermot Youth Reach
- MAC. NI
- MOST Project
- North Great Georges Street Youth Reach
- Moville Sea Scouts
- Horizon Care
- The Academy of St. Nicholas
- BLT NI LTD
- Sailing Dublin
- Clontarf Youth and Boat Club
- MAST

Sponsors



THE THREE CITIES SAIL TRAINING VOYAGES 16TH JUNE - 1ST JULY 2019

In summer 2019, 54 young people from Liverpool, Belfast and Dublin took part in the Three Cities Sail Training Voyages aboard the tall ship Pelican of London. This exciting opportunity, which enabled trainees to sail into each of the cities, was made possible by funding support from Erasmus+ through Leargas, Dublin City Council, Dublin Port Company, Belfast City Council, Liverpool City Council, and The Mayor of Liverpool Maritime initiative.



2019 NEIC SAIL TRAINING VOYAGES



This Summer 30 people from the North East Inner City of Dublin took part in the NEIC Sail Training Voyages aboard the Tall Ship Pelican of London and the Dublin based vessel Brian Boru. The participants were offered the amazing opportunity to become trainees on a tall ship on three exciting voyages visiting Belfast, Liverpool and Dublin. This opportunity was made possible by funding support from Dublin City Council and the North East Inner City (NEIC) Programme Office, with trainee recruitment coordinated by Sail Training Ireland.

This is the second year of the NEIC Sail Training Voyages, following on from the initial project in 2018. This year, in addition to the over 18s voyage, there was a voyage for 15 - 17 year-old trainees.



Comhairle Cathrach
Bhaile Átha Cliath
Dublin City Council



Belfast
City Council



Liverpool
City Council



Mayor of
Liverpool



NEIC

Dublin's North East Inner City (NEIC) is a major Government initiative to oversee the long term social and economic regeneration of the area. This involves a huge range of projects, including this unique sail training project.

Recruiting the Trainees.

A process was put in place whereby community and youth organisations in the NEIC nominated people to participate in the project. The following organisations submitted nominations:

- East Wall Youth
- MOST Garda Diversion Project
- Bradóig
- Neighbourhood Youth Project - Foroige
- Swan Youth Centre
- Irish National Organisation for the Unemployed (INOU)
- Ballybough Youth Service
- Peter McVerry Trust
- Lourdes Youth and Community Service
- HSE

The Voyages

Over 18s Voyage

The first group to set sail travelled from Dublin city centre to Belfast by coach to meet the Tall Ship Pelican of London at the Titanic Quarter in Belfast on 26th May. The participants were presented with NEIC Sail Training jackets, which were worn proudly during the voyage. The ship sailed around the



Irish Sea and included a visit to the Isle of Man before docking in Liverpool on 31st May. The participants travelled back by coach to Holyhead to catch the ferry home to Dublin.

Under 18s Voyage

The second group to set sail took the ferry to Holyhead on 2nd June and travelled to Liverpool via coach to meet the Pelican of London. The ship arrived back into Dublin on 7th June 2019. An RTE film crew from the children's news programme (news2day) was there to film and interview the trainees on board about their experience.

Brian Boru Voyage

Four young men who were unable to travel on the earlier voyages joined the Brian Boru in Dublin for a week-long voyage exploring some of the east coast and the Irish Sea.



ASGARD ARMADA VOYAGES

The inaugural Asgard Armada Sail Training Voyage took place in August 2019. Fifty young people from all over Ireland participated in a ten day adventure aboard three Tall Ships, the Pelican of London, Maybe and Brian Boru. The voyage departed from Dublin, visited Wales and finished in Cork on 23rd August 2019. This opportunity was made possible by funding support from the Government of Ireland through the Department of Defence, Dublin City Council and Dublin Port Company.

Trainees were selected by the following nominating organisations working with young people throughout the country: HSE, Cork Life Centre, Educational Training Boards, Manor St John Youth Services, Irish National Organisation for the Unemployed, Foróige, Peter McVerry Trust, Youth Reach, Scouts and Girl Guides.

At the Awards Ceremony at the conclusion of the voyage the trainees were presented with Sail Training Certificates from

Lord Mayor of Cork John Sheehan and Cork County Mayor Christopher O'Sullivan. Four trainees spoke about the impact the experience on board had on their lives and impressed the audience with their confidence and enthusiasm.

Skills such as communication, leadership, confidence, and teamwork are all developed when on board a sail training vessel. A key aim is to see a percentage of trainees progressing onto mentor roles, new employment, and other training opportunities. This voyage saw five former trainees on board as mentors to support their fellow crew members.

The added dimension of having three ships sailing in convoy added hugely to the fun of the voyages.

We look forward to running this event again in 2020.



BRIAN BORU – NEW ADVENTURERS VOYAGE 2019

Ten trainees from Syria and Afghanistan enthusiastically embraced the opportunity to set sail on the Brian Boru, departing from Drogheda on the 16th June.

This voyage was completely outside the comfort zone of the young people and was a great learning experience for all on board. In addition to learning how to manage a ship, the trainees had to find ways of communicating as there was no common language between the young people from Ireland, Syria and Afghanistan. Although this proved challenging, it also demonstrated how creativity, cooperation and resourcefulness can overcome any difficulties in communication. The trainees disembarked in Dublin having had a fantastic new adventure.

The trainees were generously supported by Safehaven and the NEIC.



BURSARY SCHEMES 2019

A key objective of Sail Training Ireland is to raise financial support to ensure that no young person is excluded from participation due to financial constraints. The development of regional bursary schemes has proven to be a very successful approach to providing this support. In 2013 Drogheda Port Company and Sail Training Ireland established the first of these schemes. This model has now been successfully adopted in Waterford, Cork, Dublin, Belfast, Derry and most recently in the West Cork islands. With support from Ports, Local Authorities, Area Partnerships and industry, these schemes offer local young people the life changing experiences of Sail Training. In addition to these schemes, the Irish Cruising Club operate an all-Ireland bursary to support young people from disadvantaged backgrounds and people with disabilities.

The Bursary Schemes support specific Bursary Voyages which take place, as far as possible, on local vessels. In addition, trainees receive funding to return the following year to take part in International Youth Exchange Projects. These voyages are partly funded through the EU Commission's "Erasmus +" scheme.



At the end of a Bursary Voyage an event is organised locally to mark the achievement of the trainees. The crew, sponsors, local media, nominating organisations, trainees and their families are invited along. The trainees are presented with certificates and some of them will describe their experience and share some of the highlights of the voyage. It is a great opportunity for families and supporters to get a real insight into the benefits of Sail Training.



DROGHEDA BURSARY VOYAGE 2019

The Drogheda Sail Training Bursary Scheme was established in 2013 and is funded by sponsorship from local business and industry. The first of its kind in Ireland, this scheme formed the basis for subsequent development of similar bursary schemes throughout Ireland and Northern Ireland. Without the huge support of Drogheda Port this project would not be possible. Fast Terminals, Irish Cement, and Louth County Council have come on board to support this worthy programme. To date Drogheda Sail Training Bursary has funded over 100 local young people over 11 voyages.



On 9th June ten trainees from Louth and Meath departed from Fiddlecase Pier in Drogheda on a five-day voyage aboard the Brian Boru. In addition to learning about sailing, the trainees spent time fishing, swimming and having fun.

At the end of the voyage an outdoor Awards Ceremony took place at the Port of Drogheda offices on the river Boyne.

Nominating Organisations

- St. Mary Diocesan Secondary School
- Our Lady's College Greenhills
- Franciscan College Gormanstown
- Ballymakenny College
- Colaiste Na Hinse
- Louth Meath Educational Training Board
- Scoil Mhuire Trim



WATERFORD BURSARY VOYAGES 2019

The Sail Training Ireland Waterford Bursary Scheme was established in 2016 and has continued to expand, thanks to the partnership developed between Port of Waterford, Waterford City and County Council and Sail Training Ireland.

This year there were two voyages, one for those over 18s and the other for under 18s.

Awards Ceremony

The Waterford Bursary Awards Ceremony took place in the historic Mayors Parlour, after the trainees arrived back into Waterford City Marina on 9th August. The Mayor Cllr John Pratt presented the trainees with Sail Training Ireland certificates.



Nominating Organisations

- Manor St. John
- Dungarvan Scouts
- Scouting Ireland
- Leave No Trace Ireland
- Sacred Heart Family Resource Centre
- A.I.M.F. / Waterford Area Partnership
- Safehaven

Sponsors



CORK BURSARY VOYAGES 2019

Introduction and background

The Cork Sail Training Bursary scheme was first developed in 2014. Now in its sixth year the scheme runs in parallel with similar schemes in Drogheda, Dublin and Waterford. The participants from all backgrounds and abilities are nominated through a network of youth and community groups in Cork. This scheme has supported over 150 trainees since 2014.



Awards Ceremony

A presentation ceremony took place on 23rd August 2019 in the Port of Cork to celebrate the achievements of the young people who completed voyages aboard the Irish vessel Brian Boru and the Tall Ships Pelican of London and Maybe. Trainees were presented with certificates by Lord Mayor of Cork City John Sheehan and County Mayor Christopher O'Sullivan.

Overview of Voyages:

A total of 59 young people from Cork took part in voyages organised by Sail Training Ireland.

Cork Bursary Voyages: 20 young people participated in two six-day voyages on the Irish vessel Brian Boru.

Other STIRL Voyages: 39 trainees from Cork City and County sailed on board a range of other voyages.

The highlight of this year's project saw the tall ships Pelican of London, Maybe and Brian Boru all sail up the river Lee for the conclusion of the Asgard Armada voyages. The fifty trainees and the crews were welcomed to Cork by families, friends and supporters outside the Port of Cork offices.



Nominating Organisations

- Cork Life Centre
- Ursuline Convent
- Aghada 66th Venture Group
- Southcoast Triathlon Club
- Mayfield Community School.
- Meitheal Mara

Sponsors



Nominating Organisations

- Citywise
- Vault Youth Centre



Sponsors



DUBLIN - ARKLOW BURSARY VOYAGE 2019

This year, for the first time, Sail Training Ireland ran a Bursary voyage from Dublin to Arklow. The trainee places were very generously sponsored by our long-term supporter Arklow Shipping.

On Sunday 23rd June 2019 nine young people met at Poolbeg Yacht and Boat Club to start their adventure. Having been assigned their watches, the new trainees settled in to learning how to sail the ship under the watchful eye of the professional crew.

The crew experienced a mix of conditions during the voyage, with the highlight being what became the toughest day weather wise. This day was described as a 'washing machine' for all on board, with very rough seas. However, this did not dampen spirits. The crew howled with laughter as the waves crashed over the ship, soaking everyone. As often is the case, the adverse situation brought out the best in the young trainees. As the weather worsened the trainees pulled together as a tight knit crew to bring the ship safely back to port.

A feature of this voyage was the music, craic, and rock painting enjoyed in the evenings once the trainees had completed their cooking and cleaning duties.

On Friday 28th June the trainees sailed into Arklow Port where they were greeted by their parents after a fun and enjoyable week.



DEAF AND HEARING-IMPAIRED VOYAGE 2019

In 2017 Sail Training Ireland ran a one-day taster voyage for students from the Holy Family School for the Deaf, Cabra. Several of these trainees then participated in a 10-day voyage on board the Tall Ship Maybe.



The success of this experience provided the impetus for Sail Training Ireland to develop a voyage specifically designed for young people from the deaf community, and in 2018 twenty-two trainees and six aided communicators participated in a voyage on board the Tall Ship Pelican of London. The positive feedback from the trainees, crew and parents led to the decision to run this voyage as an annual event.

In July 2019, a six-day mixed ability voyage took place aboard the Pelican of London. The aim was for both hearing and deaf people to work together, through the medium of sail training, to improve communication and foster a better understanding of each other.

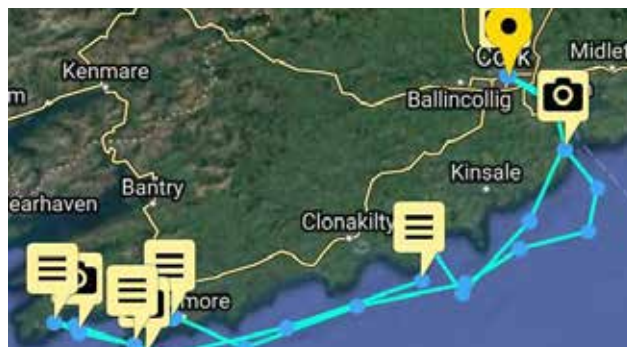
The trainees came from all over Ireland, from both mainstream and special schools for the deaf. Some were fluent users of sign language, some were bilingual and for others it was their first time to see and use sign. It was a learning experience for all and there was great sharing between the trainees. Those who were bilingual acted as interpreters for others and helped teach sign. Cochlear implants, Soundfield systems and other technological resources were discussed. There were many informative exchanges about inclusion, how it can be just as isolating for a person who doesn't sign in a group of signers as for a deaf person in a hearing group. It was very enlightening to hear the views of so many deaf people articulated, and a true sense of the deaf community, identity and culture emerged. Three of the deaf trainees are looking forward to returning in 2020 to participate in the Transition Year voyage, where they hope to achieve both their Gaisce award and Competent Crew certification.

Nominating Organisations

- Holy Family School of the Deaf
- CHIME
- Crumlin College
- St. Enda's College

OILEÁNAIGH FAOI SHEOL SAIL TRAINING VOYAGE

In summer 2019 Sail Training Ireland was delighted to run the first Oileánaigh Faoi Sheol Voyage (Islands under Sail) in partnership with Comhair na nOileán. Ten young people from the West Cork Islands of Heir, Sherkin, Clear and Bere participated in a voyage aboard the Tall Ship Maybe. The route provided the young people with an opportunity to show off their own island to the other trainees and the crew of the Maybe.



This project came about thanks to the hard work of Jude Gilbert who works with Comhair na nOileán. Jude was so impressed with the impact a Sail Training Ireland voyage had on her son the previous year that she set about planning a voyage for young people from the West Cork islands.

Jude managed to secure the support of FLAG funding from the Department of Rural & Community Development.



A process was put in place whereby community and youth organisations on the Islands nominated people to participate in the project. The following organisations submitted nominations:

- Comhair Na nOileáin
- Squashy Couch Adolescent Health Service

The project proved to be a big success and it is hoped to run it again and possibly involve some of the other islands around the Irish coast.



An Roinn Forbartha
Tuaithe agus Pobail
Department of Rural and
Community Development



IRISH CRUISING CLUB BURSARY SCHEME 2019

The Irish Cruising Club (ICC) Sail Training Bursary has changed the lives of young people from all over the Island of Ireland since its inception in 2015. This extremely generous bursary has resulted in 126 young people participating in sail training voyages aboard tall ships and other vessels. The challenges that arise during a sail training voyage promote self-confidence and provide an opportunity to develop the skills of leadership, communication, resilience, team building and negotiation. It also develops an awareness of new opportunities and options beyond the trainee's normal horizons. For some it has resulted in a career at sea or in the maritime industry.



In 2019 the ICC bursary facilitated the participation of 46 young people in our Youth Exchange, Deaf and JST voyages.

The ICC bursary funding is administered by the STIRL Disability Sub-Committee, with input from The Irish Cruising Club. The aims of the scheme are:

- To support young people who would not otherwise have the opportunity to undertake sail training voyages on yachts and tall ships due to financial, social, physical, learning, or other limitations.
- To offer the opportunity to young people aged 15-30 years from the island of Ireland.

STIRL is an inclusive organisation which aims to ensure that disability does not mean inability. The ICC bursary has enabled young people with a range of disabilities to take part on an equal footing with their able-bodied crew mates. Each year the bursary has helped wheelchair users to sail on board the Jubilee Sailing Trust's fully accessible tall ships Lord Nelson and Tenacious. A key to the success of the ICC funding is that it has facilitated STIRL in providing "buddies" for those who require assistance while on board.



In 2018 the first entirely deaf and hearing-impaired voyage, a highlight in Irish Sail Training achievements, was assisted by the ICC Bursary Scheme.

In order to make the opportunity available to those most in need or deserving, STIRL works with a network of over 100 Nominating Organisations who recommend young people to participate in a voyage. These organisations include Garda Diversion Projects, homeless organisations, Youthreach, Princes Trust, Cooperation Ireland, Schools and Education Training Boards, Spinal Injuries Ireland and other disability organisations.

The ICC, like STIRL, is an all-island organisation. The bursaries have been made available to include trainees from both sides of the border and voyages regularly run between ports in Northern Ireland and Ireland. Successful sail training schemes have been established in Belfast and Derry. In addition, ICC bursaries have facilitated the participation of young people in STIRL's Erasmus+ Youth Exchange voyages between the UK and Ireland.

The partnership between the ICC and Sail Training Ireland has made a very real difference to many young people across the island. The organisations have similar aims and goals and have cooperated to bring the opportunity of sail training to many. It is hoped that this relationship will continue into the future. As the saying goes "It is as much about the friendships as tall ships".



BELFAST CITY COUNCIL SAIL TRAINING VOYAGES

Belfast City Council run successful programmes on outdoor education and sail training. They operate the sail training element in partnership with Sail Training Ireland. The aims of the programme are to:

- Promote active citizenship, volunteering and increased participation in civic life.
- Promote health and wellbeing.
- Teach environmental awareness and the impact of climate change.
- Improve the key competencies and skills of young people.
- Increase the participation of all citizens with fewer opportunities.
- Foster inter-cultural learning and dialogue.
- Promote social inclusion and solidarity.
- Improve employability.

2019 was a very successful year for Belfast City Council's Sail Training programme. In total 74 young people took part in nine voyages on board the Tall Ships *Maybe*, *Pelican* of London, *Lord Nelson*, and the *Brian Ború*. These voyages varied in length from one to nine days. The young people achieved qualifications in Erasmus+ (Youth Pass Certificate) and RYA recognised sailing courses.

Tall Ships Volunteers

The impact of this scheme is particularly evident when the young people who return from the voyages become volunteers at various sail training events in Belfast, assisting the Community Development Officer.



**Belfast
City Council**

TRANSITION YEAR / GAISCE VOYAGES 2019

Early in April we held our popular Transition Year / Gaisce voyages.

Overview of Voyages

This year we had three voyages. All three voyages took place on board the Tall Ship '*Maybe*', with a total of 27 trainees taking part. The trainees were under the age of 18 and came from both Ireland and Northern Ireland. The voyages provided them with an opportunity to gain their Gaisce awards (Gaisce

Personal Skill, Adventure Journey, GOLD Residential and Community Involvement) and Duke of Edinburgh Gold Residential awards. RYA qualifications were also available for these voyages.



VESSELS

Brian Boru

A traditional gaff rigged wooden sailing ketch that calls the Waterford Estuary its home, the beautiful Sailing Ship is the culmination of a 3 year renovation and conversion project under the management of her owner Tony Mcloughlin, a professional Master Shipwright. The Brian Boru is now based in Dublin under the ownership of Jonathan O'Brien and Michael Byrne.



Morgenster

Morgenster (Morning Star) is traditionally rigged as a brig, with square sails on her two masts. This 48m sail training vessel is well known in Holland, where she is based, but has taken part in many International Tall Ships Races and Erasmus+ Youth Exchange voyages as she caters for up to 36 trainee crew in cabin and hammock style accommodation. Morgenster was originally built as a deep sea fishing vessel but was converted to a fine sailing ship in 2008. Her owners Marian and Harry Mutter intended that the rig would be ideal for sail training, fast and elegant.



Maybe

Maybe, a 1920's Dutch sailing ketch, made out of wood, launched in 1933, was designed for round the world cruising. She has been completely restored recently and returned to the Tall Ships races. A major milestone in 'Maybe's history is that she took part in the first ever Tall Ships Race in 1956! Since then Maybe came third in her class in the 2014 Tall Ships Race. Maybe can accommodate 12 trainee crew members and 3-4 permanent crew.



Pelican of London

Pelican of London was built in 1948 as Pelican she served as an Arctic trawler and then coastal trading vessel named Kadett until 1995. In 2007 the ship was re-built as a sail-training ship.



In 1995 she was bought by ex-Naval Commander Graham Neilson who transformed her into a tall ship and renamed her Pelican of London. He had already undertaken a similar project with the TS Astrid. Working in Portland Harbour, Dorset, UK, Neilson and his team spent 12 years stripping back the trawler and rebuilding her as a main mast barquentine.

As of 2012, Pelican of London is operated as a sail training vessel for young people, by the charity Adventure Under Sail.

Lord Nelson

Owned by the Jubilee Sailing Trust, Lord Nelson, named after the famous British Admiral is the first of their two vessels, both of which are the only tall ships in the world that have been purpose designed and built to enable able-bodied and physically disabled people to sail side by side and share the adventure and experience of tall ship sailing as equals.

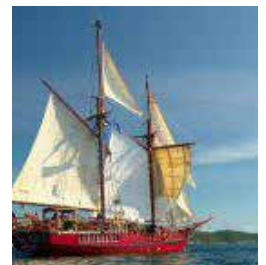


The three masted square-rigged, Lord Nelson has special facilities to enable disabled crewmembers to take an active part in the running of the ship. These facilities include wide decks for wheelchair users, a speaking compass to enable blind people to helm the ship, power assisted hydraulic steering for those with limited strength and much more. Overall, Lord Nelson has been designed to the needs of most disabilities and is capable of sailing in any sea around the world.

Atyla

Built by hand in Spain between 1980 and 1984, ATYLA is one of the very few handmade wooden-hulled Tall Ships in the world that is still in operation. "ATYLA International Training Ship Foundation" is a not-for-profit organisation registered in Spain.

The ship is still owned and operated by the same family who built her over 30 years ago.



ATYLA runs a unique educational programme that includes a coach on board. It combines the teaching of traditional Tall Ship sailing skills with innovative personal development workshops focused on team-building, global citizenship, and environmental awareness.

Juan De Langara

The schooner Juan de Lángara was built as Dream Merchant in 1985 in shipyards of Brisbane (Australia). Designed by Gary Cross, it is part of a series of five ships built between 1983 and 1987. From its construction the schooner sailed with different owners in both hemispheres, until ending up in the port of Valleta (Malta) in 1999 with the name Temps Perdu. There it was picked up by members of the Association of Juan De Langara who, after an epic journey, brought it to A Coruña. She has been used as a Sail Training vessel since.



Volharding

Volharding is a fully restored, 85ft long, 120-year-old Dutch sailing barge. Her days as a cargo craft are long behind her and her task now is to make a positive and lasting difference to those who sail on her and experience the magic and heritage of the coast from an inspirational perspective. She is fully equipped to accommodate up to twelve trainees in comfort. The three bathrooms are equipped with domestic style electric showers and toilets, while meals are prepared in a well-equipped galley kitchen, containing a large cooker/oven, two fridges and freezer.



Creidne

Creidne is one of two yachts owned by the Naval Service, the other being Tailte, she was built in Norway in 1967 and is a 48ft Bermudan ketch, originally named Galcador. She was the national sail-training vessel from 1975 to 1980 when she acted as a stand in between the retirement of the original Asgard and the construction of Asgard II. The Waterford Bursary Voyage 2016 was the first voyage undertaken by Creidne since 2009/2010 when she carried out voyages to cater for trainees that had been scheduled to voyage on the lost Asgard II.



FINANCIAL REPORTS

Registered number: 494483

**SAIL TRAINING IRELAND FOR YOUTH DEVELOPMENT COMPANY
LIMITED BY GUARANTEE**
(A Company Limited by Guarantee)

DIRECTORS' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019

SAIL TRAINING IRELAND FOR YOUTH DEVELOPMENT COMPANY LIMITED BY GUARANTEE
(A Company Limited by Guarantee)

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SAIL TRAINING IRELAND FOR YOUTH DEVELOPMENT COMPANY LIMITED BY GUARANTEE
(A Company Limited by Guarantee)

COMPANY INFORMATION

DIRECTORS	Peter Crowley Seamus McLoughlin Grainne Arntz Hugh Tully Muiris Shanahan Robert Barker Brian Spain Ciaran Callan Michael Malone
COMPANY SECRETARY	Judy O'Beirne
REGISTERED NUMBER	494483
REGISTERED OFFICE	Marine House Clanwilliam Place Dublin 2 D02 FY24 Ireland
TRADING ADDRESS	13 Mayne River Street Northern Cross Malahide Road Dublin 17 D17 VK54 Ireland
INDEPENDENT AUDITORS	Crowe Ireland Chartered Accountants and Statutory Audit Firm Marine House Clanwilliam Place Dublin 2 D02 FY24 Ireland
BANKERS	AIB Dun Laoghaire Co. Dublin A96 VX24 Ireland

SAIL TRAINING IRELAND FOR YOUTH DEVELOPMENT COMPANY LIMITED BY GUARANTEE (A Company Limited by Guarantee)

DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2019

The directors present their annual report and the audited financial statements for the year ended 31 December 2019.

DIRECTORS' RESPONSIBILITIES STATEMENT

The directors are the Directors' Report and the financial statements in accordance with Irish law and regulations.

Irish company law requires the directors to prepare the financial statements for each financial year. Under the law, the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

Under company law, the directors must not approve the financial statements unless they are satisfied they give a true and fair view of the assets, liabilities and financial position of the Company as at the financial year end date, of the profit or loss for that financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the Company's financial statements and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The directors confirm that they have complied with the above requirements in preparing the financial statements.

The directors are responsible for ensuring that the Company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the Company, enable at any time the assets, liabilities, financial position and profit or loss of the Company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' Report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the Company's website. Legislation in Republic of Ireland governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

PRINCIPAL ACTIVITIES

The principal activity of the company is the development and education of young people from all backgrounds and abilities through the Sail Training experience with an emphasis on character development through the medium of the sea and sailing.

RESULTS AND DIVIDENDS

The profit for the year, after taxation, amounted to €38,846 (2018 - €16,835).

DIRECTORS

SAIL TRAINING IRELAND FOR YOUTH DEVELOPMENT COMPANY LIMITED BY GUARANTEE
(A Company Limited by Guarantee)

DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2019

The directors who served during the year were:

Peter Crowley
 Seamus McLoughlin
 Grainne Arntz
 Hugh Tully
 Muiris Shanahan
 Robert Barker
 Brian Spain
 Ciaran Callan
 Michael Malone

PRINCIPAL RISKS AND UNCERTAINTIES

The directors are responsible for the company's system of internal control and for reviewing its effectiveness. The internal control system is designed to manage, rather than eliminate the risk of failure to achieve the company's business objectives and can only provide reasonable and not absolute assurance against material misstatement or loss. The directors are cognisant of the economic and financial environment in which the company operates.

In the first half of 2020 the outbreak of Covid-19 spread throughout Asia, Europe and Worldwide. The initial impact of this has been severe and has resulted in a significant worldwide slowdown in economic activity. In Ireland the economic impact of this pandemic has been characterised by the temporary closure of many businesses in "non-essential" areas to ensure that people's movements are restricted in order to slow down the spread of the virus. The effect of Covid-19 presents many risks for the company, the effects of which cannot be fully quantified at the time of approving the financial statements. As a result, the directors consider the implications of the Covid-19 pandemic to be a significant uncertainty at the time of approving the financial statements. Although the effects cannot be fully determined, the directors believe that the main risks associated with Covid-19 are as follows;

- an initial slowdown in its principal activities during the period of temporary closure
- a prolonged period of government recommendations and restrictions on the movement of people to contain the virus
- a potential reduction in economic activity following the recommencement of trading which may result in reduced consumer spending and demand for the company's services
- a reduction in asset values

ACCOUNTING RECORDS

The measures taken by the directors to ensure compliance with the requirements of Sections 281 to 285 of the Companies Act 2014 with regard to the keeping of accounting records, are the employment of appropriately qualified accounting personnel and the maintenance of computerised accounting systems. The company's accounting records are maintained at the company's trading address at 13 Mayne River Street, Northern Cross, Malahide Road, Dublin 17.

FUTURE DEVELOPMENTS

The directors are not expecting to make any significant changes in the nature of the business in the near future. At the time of approving the financial statements, the company is exposed to the effects of the Covid-19 pandemic which has had a negative effect on its principal activities since the year end and which has resulted in a lower than expected level of charitable activity since the year end. In planning its future activities, the directors will seek to develop the company's activities whilst managing the effects of the difficult trading period caused by this outbreak.

SAIL TRAINING IRELAND FOR YOUTH DEVELOPMENT COMPANY LIMITED BY GUARANTEE
(A Company Limited by Guarantee)

DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2019

EVENTS AFTER THE BALANCE SHEET DATE

In the first half of 2020, the Covid-19 virus spread worldwide. In common with many other countries, the Irish government issued guidance and restrictions on the movement of people designed to slow the spread of this virus. In early March 2020, many businesses closed voluntarily and throughout the month more restrictions were placed on people and businesses. On 28 March, all "non-essential" businesses were ordered to close temporarily. The company reacted to these conditions by closing its offices with staff working from home. Whilst this has resulted in the company remaining operational during the period, there has been a reduction in principal activity levels as a result of Covid-19. The directors are confident that the company will be fully operational once the period of restriction is lifted.

TAXATION STATUS

The company has been granted charitable status under Section 207, Section 609 and Section 266 of the Taxes Consolidation Act 1997.

STATEMENT ON RELEVANT AUDIT INFORMATION

Each of the persons who are directors at the time when this Directors' Report is approved has confirmed that:

- so far as the director is aware, there is no relevant audit information of which the Company's auditors are unaware, and
- the director has taken all the steps that ought to have been taken as a director in order to be aware of any relevant audit information and to establish that the Company's auditors are aware of that information.

AUDITORS

The auditors, Crowe Ireland, were appointed as auditors of the company and they have expressed their willingness to continue in office in accordance with section 383(2) of the Companies Act 2014.

This report was approved by the board on 21 April 2020 and signed on its behalf.

Seamus McLoughlin
Director

Robert Barker
Director

SAIL TRAINING IRELAND FOR YOUTH DEVELOPMENT COMPANY LIMITED BY GUARANTEE
(A Company Limited by Guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS, AS A BODY, OF SAIL TRAINING IRELAND FOR YOUTH DEVELOPMENT COMPANY LIMITED BY GUARANTEE

REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS

Opinion

We have audited the financial statements of Sail Training Ireland for Youth Development Company Limited by Guarantee (the 'Company') for the year ended 31 December 2019, which comprise the Income and Expenditure Account, the Statement of Comprehensive Income, the Balance Sheet, the Statement of Changes in Funds and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is Irish law and Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion, the accompanying financial statements:

- give a true and fair view of the assets, liabilities and financial position of the Company as at 31 December 2019 and of its profit for the year then ended;
- have been properly prepared in accordance with Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

We have nothing to report in respect of the following matters in relation to which ISA (Ireland) 570 requires us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

OTHER INFORMATION

The directors are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditors' report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in

SAIL TRAINING IRELAND FOR YOUTH DEVELOPMENT COMPANY LIMITED BY GUARANTEE
(A Company Limited by Guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS, AS A BODY, OF SAIL TRAINING IRELAND FOR YOUTH DEVELOPMENT COMPANY LIMITED BY GUARANTEE (CONTINUED)

our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

OPINION ON THE OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2014

Based solely on the work undertaken in the course of the audit, we report that:

- in our opinion, the information given in the Directors' Report is consistent with the financial statements; and
- in our opinion, the Directors' Report has been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which we consider necessary for the purposes of our audit.

In our opinion the accounting records of the Company were sufficient to permit the financial statements to be readily and properly audited, and the financial statements are in agreement with the accounting records.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

Based on the knowledge and understanding of the Company and its environment obtained in the course of the audit, we have not identified any material misstatements in the Directors' Report.

The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

RESPECTIVE RESPONSIBILITIES AND RESTRICTIONS ON USE

RESPONSIBILITIES OF DIRECTORS FOR THE FINANCIAL STATEMENTS

As explained more fully in the Directors' Responsibilities Statement on page 2, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

SAIL TRAINING IRELAND FOR YOUTH DEVELOPMENT COMPANY LIMITED BY GUARANTEE
(A Company Limited by Guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS, AS A BODY, OF SAIL TRAINING IRELAND FOR YOUTH DEVELOPMENT COMPANY LIMITED BY GUARANTEE (CONTINUED)

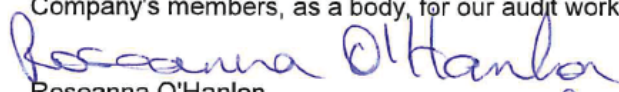
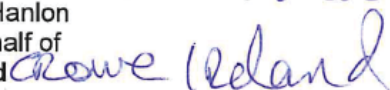
AUDITORS' RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the IAASA's website at: [https://www.iaasa.ie/Publications/ISA-700-\(Ireland\)](https://www.iaasa.ie/Publications/ISA-700-(Ireland)). This description forms part of our Auditors' Report.

THE PURPOSE OF OUR AUDIT WORK AND TO WHOM WE OWE OUR RESPONSIBILITIES

This report is made solely to the Company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members, as a body, for our audit work, for this report, or for the opinions we have formed.


 Roseanna O'Hanlon
 for and on behalf of
Crowe Ireland 
 Chartered Accountants and Statutory Audit Firm
 Clanwilliam Place
 Dublin 2
 D02 FY24
 Ireland

Date: 21 April 2020

SAIL TRAINING IRELAND FOR YOUTH DEVELOPMENT COMPANY LIMITED BY GUARANTEE
(A Company Limited by Guarantee)

INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2019

	Note	2019 €	2018 €
Income		347,120	324,315
Expenditure		(308,274)	(307,480)
Operating surplus		38,846	16,835
Surplus for the financial year		38,846	16,835

The notes on pages 11 to 16 form part of these financial statements.

STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 DECEMBER 2019

	Note	2019 €	2018 €
Surplus for the financial year		38,846	16,835
Total comprehensive income for the financial year		38,846	16,835

SAIL TRAINING IRELAND FOR YOUTH DEVELOPMENT COMPANY LIMITED BY GUARANTEE
(A Company Limited by Guarantee)

BALANCE SHEET
AS AT 31 DECEMBER 2019

	Note	2019 €	2018 €
Current assets			
Debtors: amounts falling due within one year	4	8,529	7,252
Cash at bank and in hand		98,799	52,236
		<u>107,328</u>	<u>59,488</u>
Creditors: amounts falling due within one year	5	(30,093)	(21,099)
Net current assets		<u>77,235</u>	<u>38,389</u>
Net assets		<u><u>77,235</u></u>	<u><u>38,389</u></u>
Capital and reserves			
Income and Expenditure Account		<u>77,235</u>	<u>38,389</u>
Members' funds		<u><u>77,235</u></u>	<u><u>38,389</u></u>

These financial statements have been prepared in accordance with the small companies regime.

The financial statements were approved and authorised for issue by the board on 21 April 2020.

Seamus McLoughlin

Director

Robert Barker

Director

SAIL TRAINING IRELAND FOR YOUTH DEVELOPMENT COMPANY LIMITED BY GUARANTEE
(A Company Limited by Guarantee)

STATEMENT OF CHANGES IN FUNDS
FOR THE YEAR ENDED 31 DECEMBER 2019

	Profit and loss account €	Total equity €
At 1 January 2019	38,389	38,389
Comprehensive income for the year		
Surplus for the year	38,846	38,846
At 31 December 2019	77,235	77,235

STATEMENT OF CHANGES IN FUNDS
FOR THE YEAR ENDED 31 DECEMBER 2018

	Profit and loss account €	Total equity €
At 1 January 2018	21,554	21,554
Comprehensive income for the year		
Surplus for the year	16,835	16,835
At 31 December 2018	38,389	38,389

The notes on pages 11 to 16 form part of these financial statements.

SAIL TRAINING IRELAND FOR YOUTH DEVELOPMENT COMPANY LIMITED BY GUARANTEE
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019

1. GENERAL INFORMATION

Sail Training Ireland for Youth Development Company Limited by Guarantee promotes the development and education of young people through the Sail Training experience. The registered office is Marine House, Clanwilliam Place, Dublin 2, D02 FY24, Ireland. Its CHY number is 20079406.

The Company is a company limited by guarantee incorporated and domiciled in the Republic of Ireland. The Company is tax domiciled in Ireland.

The significant accounting policies adopted by the Company and applied consistently in the preparation of these financial statements are set out below.

2. ACCOUNTING POLICIES

2.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared under the historical cost convention unless otherwise specified within these accounting policies and in accordance with Section 1A of Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and the Republic of Ireland and the Companies Act 2014.

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise judgment in applying the Company's accounting policies.

2.2 FOREIGN CURRENCY TRANSLATION

Functional and presentation currency

The Company's functional and presentational currency is Euros.

Transactions and balances

Foreign currency transactions are translated into the functional currency using the spot exchange rates at the dates of the transactions.

At each period end foreign currency monetary items are translated using the closing rate. Non-monetary items measured at historical cost are translated using the exchange rate at the date of the transaction and non-monetary items measured at fair value are measured using the exchange rate when fair value was determined.

SAIL TRAINING IRELAND FOR YOUTH DEVELOPMENT COMPANY LIMITED BY GUARANTEE
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019

2. ACCOUNTING POLICIES (CONTINUED)

2.3 REVENUE

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Company and the revenue can be reliably measured. Revenue is measured as the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes. The following criteria must also be met before revenue is recognised:

Rendering of services

Revenue from a contract to provide services is recognised in the period in which the services are provided in accordance with the stage of completion of the contract when all of the following conditions are satisfied:

- the amount of revenue can be measured reliably;
- it is probable that the Company will receive the consideration due under the contract;
- the stage of completion of the contract at the end of the reporting period can be measured reliably; and
- the costs incurred and the costs to complete the contract can be measured reliably.

2.4 GOVERNMENT GRANTS

Grants are accounted under the accruals model as permitted by FRS 102. Grants relating to expenditure on tangible fixed assets are credited to the Profit and Loss Account at the same rate as the depreciation on the assets to which the grant relates. The deferred element of grants is included in creditors as deferred income.

Grants of a revenue nature are recognised in the Profit and Loss Account in the same period as the related expenditure.

2.5 DEBTORS

Short term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

2.6 CASH AND CASH EQUIVALENTS

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

2.7 CREDITORS

Short term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

SAIL TRAINING IRELAND FOR YOUTH DEVELOPMENT COMPANY LIMITED BY GUARANTEE
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019

2. ACCOUNTING POLICIES (CONTINUED)

2.8 EMPLOYEE BENEFITS

The company provides a range of benefits to employees, including paid holiday arrangements.

Short term benefits, including holiday pay and other similar non-monetary benefits, are recognised as an expense in the period in which the service is received.

3. EMPLOYEES

The average monthly number of employees, including the directors, during the year was as follows:

	2019	2018
	No.	No.
Administration	2	2
Manager	1	1
	3	3

4. DEBTORS

	2019	2018
	€	€
Trade debtors	7,623	6,346
Prepayments	906	906
	8,529	7,252

5. CREDITORS: Amounts falling due within one year

	2019	2018
	€	€
Taxation and social insurance	7,424	6,177
Other creditors	1,851	1,343
Accruals	2,740	2,779
Deferred income	18,078	10,800
	30,093	21,099

SAIL TRAINING IRELAND FOR YOUTH DEVELOPMENT COMPANY LIMITED BY GUARANTEE
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019

6. COMPANY STATUS

The company is limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding €1 towards the assets of the company in the event of liquidation.

7. CAPITAL COMMITMENTS

At 31 December 2019 the Company had no capital commitments.

8. RELATED PARTY TRANSACTIONS

No director has received payments in respect of services to the company, other than by way of reimbursement of expenses incurred in the provision of these services.

SAIL TRAINING IRELAND FOR YOUTH DEVELOPMENT COMPANY LIMITED BY GUARANTEE
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019

9. GOING CONCERN

The company made a surplus of €38,846, had net current assets of €77,235 and had net assets of €77,235 at the year end. Its working capital position at the date of approval of these financial statements was strong, its liabilities to suppliers were modest and it had no debt.

During the first quarter of 2020 the Covid-19 pandemic spread initially from Asia to Europe and subsequently worldwide. The initial economic effect of this has been a worldwide slowdown in economic activity and the loss of jobs across many businesses. In Ireland there are restrictions placed on “non-essential” businesses which has resulted in many businesses temporarily closing in measures designed to restrict the movement of people and to slow down the spread of the virus.

Like many charities, Sail Training Ireland for Youth Development Company Limited by Guarantee is exposed to the effects of the Covid-19 pandemic. Whilst the company continues to carry on its principal activities during this period, there has been a notable reduction in trading activity and customer demand compared to the same period in the previous financial year.

The Board recently met to review the potential impact of the crisis on the company and the Board and CEO continue to monitor developments. Board meetings will be convened as required and at least every month during the crisis. The measures taken to date to try and mitigate the impact of the crisis on the company are as follows:

- Updated cash flow projections have been prepared and stress tested for four different potential outcomes all of which suggest that the company should have sufficient cash reserves to operate for the twelve months from the date of approval of these financial statements.
- A review of costs has taken place to determine whether any fixed and / or variable costs can be deferred or eliminated. Modest potential savings have been identified and are being implemented across administration, events, staff expenses and conferencing.
- The company has been, and is in regular contact with vessel operators to satisfy itself to the extent possible that those operators can continue to fulfil planned voyages. If no voyages take place, trainee fees will be refunded and the cash flow projections take account of this possibility. Trainees pay a non-refundable €100 deposit. This will continue to be the case however in recognition of this unique time the company has decided to refund this where requested by a customer.
- A review of insurance has taken place and no cover is in place for business interruption or temporary closure.
- The company will also use government supports provided to businesses during this time.

Based on the measures taken as described above, the directors believe that the company can continue to trade at present, that it is well positioned to return to full trading capacity once the period of uncertainty passes and that the effects of Covid-19 do not present a material uncertainty which may cast significant doubt about the company’s ability to continue as a going concern.

The financial statements have therefore been prepared on a going concern basis.

SAIL TRAINING IRELAND FOR YOUTH DEVELOPMENT COMPANY LIMITED BY GUARANTEE
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019

10. POST BALANCE SHEET EVENTS

In the first half of 2020, the Covid-19 virus spread worldwide. In common with many other countries, the Irish government issued guidance and restrictions on the movement of people designed to slow the spread of this virus. In early March 2020, many businesses closed voluntarily and throughout the month more restrictions were placed on people and businesses. On 28 March, all “non-essential” businesses were ordered to close temporarily. This has had a negative impact on the company since the year end and its principal activities have reduced as a result. At the time of approving the financial statements, there is uncertainty regarding how the balance sheet may be impacted based on events since the year end and as a result an estimate of its financial effect cannot be made. As it is the directors’ opinion that the above events are non-adjusting events, the above financial effects have not been adjusted for the impact of the above events since the balance sheet date.

11. TAXATION

The company has been granted an exemption by the Revenue Commissioners in accordance with the provisions of Section 207, Section 609 and Section 266 of the Taxes Consolidation Act, 1997.

12. CONTROLLING INTEREST

The company has 9 members, all of whom are directors of the company. Each of the 9 members are independent of each other and have an equal interest in the company. Accordingly, there is no persons or body who holds a controlling interest in the company.

13. APPROVAL OF FINANCIAL STATEMENTS

The board of directors approved these financial statements for issue on 21 April 2020

SAIL TRAINING IRELAND FOR YOUTH DEVELOPMENT COMPANY LIMITED BY GUARANTEE
(A Company Limited by Guarantee)

DETAILED INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2019

	Note	2019 €	2018 €
Income		347,120	324,315
LESS: OVERHEADS			
Expenditure		(308,274)	(307,480)
OPERATING SURPLUS		38,846	16,835
SURPLUS FOR THE YEAR		38,846	16,835

SAIL TRAINING IRELAND FOR YOUTH DEVELOPMENT COMPANY LIMITED BY GUARANTEE
(A Company Limited by Guarantee)

**SCHEDULE TO THE DETAILED ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2019**

	2019 €	2018 €
Income	347,120	324,315
	347,120	324,315
	2019 €	2018 €
Staff salaries	101,033	91,030
Staff national insurance	10,565	9,668
Printing and stationery	-	299
Telephone and fax	566	1,289
Computer costs	3,713	1,566
General office expenses	10,897	7,544
Advertising and promotion	3,432	-
Legal and professional	-	1,205
Auditors' remuneration	1,250	1,250
Accountancy fees	1,135	-
Bank charges	549	479
Rent	15,928	6,600
Insurance	2,805	1,857
Trainee placement expenses	152,142	170,545
Management expenses	1,147	2,565
Conference expenses	3,112	11,583
	308,274	307,480

Our Vision:

To change lives by creating access to sail training voyages for young people from all backgrounds and with all abilities on the island of Ireland

Sail Training Ireland


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 [Sailtrainingireland](https://www.instagram.com/Sailtrainingireland)

Patron: Michael D. Higgins, PRESIDENT OF IRELAND