

Code of Conduct

Sail Training Ireland acts by a set of values. These values ensure that everybody has a great Sail training experience and that we will leave a positive impact on society and the environment.

Safety first – at all times



The highest priority in any form of decision making is the safety of crew, participants and the vessel. This applies to life on-board and to shore leaves.

No discrimination



We don't accept any form of discrimination against gender, nationality, race, culture, character etc. This includes discriminatory material in music or film.

Protection of the environment



We take the necessary measures to avoid environmental degradation and do everything in our power to compensate for our impact on the environment.

No substance abuse



We don't consume and abuse any substances (incl. drugs, nicotine and alcohol) during the entire journey.

Responsible consumption



We promote a healthy, responsible, sustainable and fair consumption. We share what we have and diminish negative impacts on people, environment and our vessel where we can.

Respect for others



We respect others and accept them as equals regardless of formal hierarchy, merit, mistakes or personal issues. We treat others in a respectful manner at all times.

Learn & teach



We all share our unique knowledge with others and listen to what they have to teach us. Personal growth through cooperation, not competition.

Clear communication



We communicate our thoughts, concerns, expectations and positive feedback clearly. We listen to others and give our opinions in a constructive way.

OTHER CONSIDERATIONS ON BOARD

The following Considerations apply to all persons on board:-

1. You are expected to be considerate towards your shipmates at all times and recognise that a working ship means that while some people work or play, others may be sleeping.

2. Clothing should be stowed away at all times and your bunk is your only personal space (some boats may have lockers). It should be kept tidy and unclean clothes etc. should be stowed away in the interest of hygiene and cleanliness.

3. Please respect the ships safety equipment and policies. These are there to ensure everyone's safety so misuse or breaking of equipment can be a serious issue.

4. Kindly think "green" and do not throw rubbish overboard at any time.

5. Sail Training Ireland trainees are asked not to bring alcohol on board or drink alcohol without express permission of the crew. This will only happen in port. When ashore, excessive drinking, and underage drinking will not be tolerated and every effort will be made to ensure age appropriate activities are available.

6. Smoking is allowed on board some vessels, but only in the approved area. Some vessels have an outright ban or may only allow e-cigarettes. It is best to check in advance. Please don't throw your butts over board.

8. Sail Training Ireland values what diversity amongst its trainees brings to a voyage and we make a conscious effort to make sail training accessible to as wide a cross section of society as possible. Respect and tolerance for those around you are essential and any form of behaviour that aims to isolate, bully or intimidate anyone on board will not be tolerated.