



member of **Sail Training International**

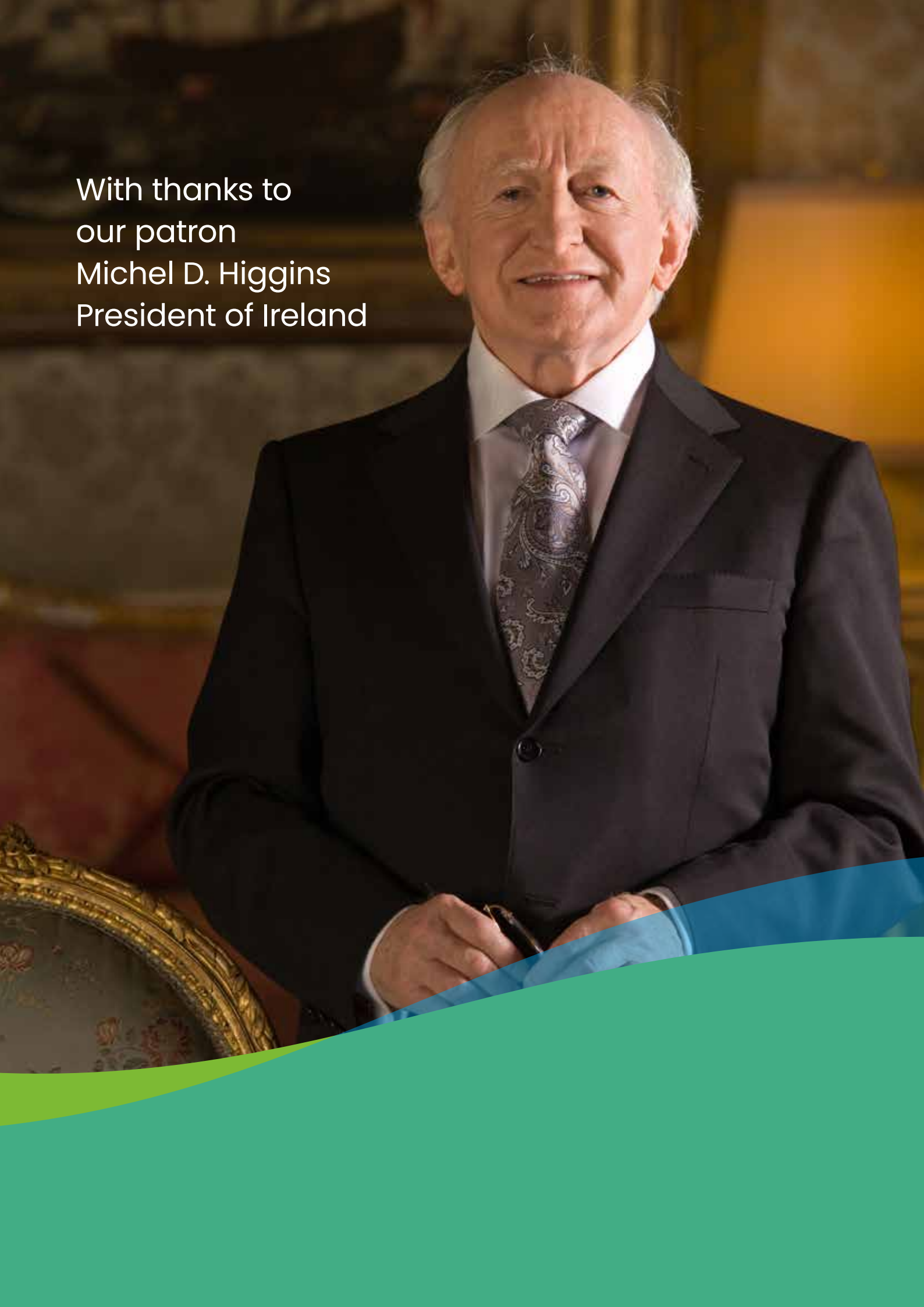
# Annual Report 2022



**SAIL TRAINING  
IRELAND**

SAIL, TRAIN, LEARN, LIVE ...

With thanks to  
our patron  
Michel D. Higgins  
President of Ireland



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# Our Sponsors

To date, Sail Training Ireland with the support of our generous sponsors have placed over 2,932 young people from the island of Ireland on board tall ships.



# Chairman's Introduction

On behalf of the Board of Directors of Sail Training Ireland, I am delighted to welcome you to the annual report of our charity for 2022.

The past year was a big challenge for Sail Training Ireland as we emerged from the Covid pandemic of previous years and we were unsure how the year would unfold.

However, 2022 was our best year since the charity was formed, with life-changing opportunities provided for over five hundred and fifty trainees. In addition, our funding concerns were greatly alleviated by a very generous commitment by the Department of Defence to provide €100,000 each year for the next three years. I would like to think that this is a recognition by the Department that our charity makes good use of any monies donated and recognises our high standards of governance, compliance with all statutory requirements, and that we deliver good value for the funds provided. I wish to extend a very sincere thanks to our other sponsors, including Dublin Port Company and Dublin City Council, without whom we could not offer such opportunities to so many deserving young people.

The success of our charity is a result of policies determined by our Board of Directors and implemented by our CEO, Daragh, together with his team, Sindy and John. Their hard work, diligence and commitment deserve special mention and I wish to extend congratulations and appreciation for their wonderful efforts.

We would not have been able to accommodate so many trainees in 2022 without the wonderful co-operation with our different vessel operators, who provide a level of service that we have developed together over a number of years, and who ensure that our high standards and requirements in relation to the treatment and experience provided to trainees on board is delivered in a safe and enjoyable way. The positive feedback that we get from our trainees is evidence that this is being achieved.

We continue to develop relations with different youth organisations, ports, cities and voluntary groups throughout the country, including Northern Ireland, to promote the value of sail training and its value in helping young people.

I look forward to continuing success in the future and providing opportunities to help more young people in this modern world, with all its challenges, through the life-changing experience provided by sail training. It is so encouraging when we chat with trainees and we see how their lives and careers have been impacted by their sail training experience.

Finally, I must express my appreciation to my colleagues on our Board of Directors, all of whom provide their time, guidance and advice on a voluntary basis whenever required.

**Seamus McLoughlin.**

Chairman, Sail Training Ireland.

# Who We Are

## Board of Directors.

Our Board of directors is entirely voluntary

**Seamus McLoughlin,  
Chairman  
Representative  
on International  
Council of Sail Training International**

Background as Marine Engineer, Marine Surveyor and a Port Operations Manager. Seamus served as a member of a Board of Asgard II (Coiste an Asgard) and was a founder member of Sail Training Ireland



**Robert Barker**

Robert Barker was appointed in March 2017. He is a Fellow of the Association of Chartered Certified Accountants and an Associate of the Institute of Taxation of England and Wales. He was, until his retirement, a tax partner in KPMG, specialising in Financial Services. Since retirement, he has been involved with a number of charitable organisations apart from Sail Training Ireland. These include Rehab Group (Director and member of the Audit and Risk Committee); Director of Irish Cruising Club Publications); Trustee and Hon. Treasurer of the Malawi Girls Education Fund.



**Ciaran Callan  
Vessel Operators'  
Representative  
on the Board.**

A Marine Engineer holding an LLM in Environmental Law, Ciaran was a senior manager with Dublin Port for many years and now operates his own engineering, energy and environmental consultancy practice. Ciarán is a keen sailor and member of the National Yacht Club and also serves as a member on the Board of Drogheda Port Company.



**Commodore  
Hugh Tully  
(retired)**

Commodore (retired) Hugh Tully, a native of Dublin, is former Flag Officer Commanding Naval Service (FOCNS) having retired at the end of 2017 after 42 years of service in the Defence Forces. He has held a broad range of appointments in the Naval Service, both ashore and afloat. He was in charge of the Naval Service HR Section, Officer Commanding Naval Operations Command and he also Commanded LÉ Aoife and LÉ Orla and the Flagship LÉ Eithne. Other appointments include Senior Staff Officer and Officer in Charge of Planning and Policy, Naval HQ. He also served overseas with the United Nations Interim Force in Lebanon (UNIFIL) in 1986 and spent two years as a UN Military Observer with the United Nations Truce Supervisory Organisation (UNTSO) in Israel and Lebanon from 2003 to 2005. He is currently Chairman of the Crosshaven Lifeboat Station and is a member of the RNLI council.





**Grainne Arntz**  
*Chairperson Disability  
 Sub-Committee*

Grainne became involved with STI through sailing with the Jubilee Sailing Trust and as a member of the Committee of their Irish Branch. While working as a teacher, she promoted Sail Training in schools and organised Transition Year voyages. Grainne is currently chair of the Disability Sub-Committee whose remit is to assist STI in developing strategies to raise awareness of the adventure of Sail Training and to establish a database of vessels which can facilitate disability.



had responsibility for a varied and wide brief. During his career in the Department Brian was associated with the Sail Training Scheme at various times and in fact sailed on both the Creidne and Asgard II.

**Commodore  
 Michael Malone**  
*Flag Officer  
 Commanding  
 Naval Service.*

Commodore Michael Malone joined the Irish Naval Service in 1981 as a Marine Engineering cadet and was commissioned as an Officer in 1983. He holds an MA in Leadership, Management and Defence Studies from National University of Ireland, Maynooth and is a graduate of the Defence Forces Senior Command and Staff Course. He has also studied at the Pearl Harbour Naval Shipyard where he completed the International Shipyard Managers Course. He is a chartered engineer and Fellow of the Institute of Marine Engineering, Science and Technology.



Commodore Malone was promoted to his present rank and into the appointment of Flag Officer Commanding Naval Service (FOCNS) on 26 December 2017.

**Peter Crowley**

Chairman and Managing Director Crowley Services Ltd. Peter is a past Admiral of Royal Cork Yacht Club and former President of the Irish Sailing Association. He is an ISAF accredited International Race Officer and RNLI Council Member



**Muiris Shanahan**  
*Irish Sailing  
 Association (ISA)  
 Representative to  
 Sail Training Ireland*

Muiris (Mossy) Shanahan was appointed by the ISA to the board of Sail Training Ireland. He has been involved in disabled sailing for many years and is a member of the Jubilee Sailing Trust Irish Branch. Mossy is a retired airline pilot and a company director. He is a member of the Disability Sub-Committee



**Judy O'Beirne**  
*Company Secretary*

Judy joined Sail Training Ireland in July 2016 on a part time basis. She is a lifelong sailor taking part in racing, volunteering and as a Senior Instructor. She also sailed aboard Asgard II as a Watch Leader. Judy's background is Human Resources and Administration. She has a Bachelor of Commerce degree from UCD. Judy left the employment of the charity in May 2018 and became Company Secretary in late 2018.



**Brian Spain**

Brian retired from the position of Director at the Department of Defence in 2016, where he



## Paul Connors

Paul is a practicing barrister, who specialises in the area of healthcare. Prior to commencing his legal practice, he led a team of over 120 communications professionals as the National Director of Communications for the Health Service Executive. He was also a member of the HSE's National Executive Management Team for a number of years. Paul also served with the Irish Defence Forces for many years, retiring as a Commandant in 2006. In that time he served on a number of overseas tours of duty with the United Nations and the OSCE in countries such as Lebanon, and the Caucus Region (Georgia, Dagestan and Chechnya). He is deeply interested in politics, he is an avid rugby fan, and is passionate about skiing.



## International Ambassador of Goodwill

### Sean Flood *Ret. Director*

Sean A. Flood is an International Goodwill Ambassador for Sail Training International; a former Council member of the Irish Dinghy Racing Association and the Irish Sailing Association; a former Director of Coiste an Asgard; former Country Representative Sail Training International; a founder Director of Sail Training Ireland; an International Irish Sailing representative; a retired Irish Naval Reserve Officer; the Founder, Chairman / Director / CEO of the Chubb Ireland Security Group



## Sail Training Ireland Company Officers

### Daragh Sheridan *CEO*

Daragh became CEO of Sail Training Ireland in late 2016. Prior to this Daragh ran his own business for 12 years in the Leisure industry. This was preceded by a previous career in banking in Dublin and Australia. A keen, bordering on fanatical sailor.



### Sindy Offer *Manager Trainee Programme*

Sindy joined the Sail Training Ireland team in July 2018. She has a passion for sailing and the sea, having completed a transatlantic crossing under sail. She has a background in youth development and training. Her relevant experience includes designing and delivering training programmes in soft skills and personal development for young people from diverse socio-economic backgrounds. She has extensive experience of working in Scouting as a leader and then as Regional Development Officer and has initiated and worked in various community development projects.



### John Hughes *Administration & IT*

John joined Sail Training Ireland in 2019. John's background is in Information Technology and Telecommunications. He has over 30 years experience in IT management across a wide variety of industries.





# What is Sail Training?

Sail Training is a fun and exciting adventure, which is designed to have a profound impact on the lives of participants. Trainees take part in sailing voyages at sea on tall ships and large yachts during which they become part of the working crew.

This experience provides an excellent environment for personal and social development. It is not so much learning to sail as learning from sailing, from the vessel, the sea and perhaps most importantly from yourself. It is a medium for education outside the classroom, a non-formal approach where the emphasis is on facilitating learning through experience. A trainee's first voyage often proves to be a turning point in their lives.

## What happens on board?

Under the guidance of the professional crew and youth leaders, trainees from different backgrounds and abilities are involved in operating every part of the vessel during voyages that generally last from 5 – 15 days and on vessels that may have from 10 – 50 or more people on board. This creates a very challenging and dynamic experience.

Activities include: keeping watch by day and night, climbing masts, scrubbing decks, cooking and cleaning in the galley, heaving the ropes and setting the sails, navigating, planning, keeping the log and much more. It is adventurous, great fun and requires teamwork and motivation. Trainees are sure to make new friends and learn new skills. No previous experience is required and various physical abilities are catered for.

## Outcomes of Sail Training

The challenges that arise from life at sea encourage and support trainees to push their comfort zones creating a valuable opportunity for developing positive attitudes, behaviors and understanding as well as both soft and hard skills. It inspires self-confidence and personal responsibility, interpersonal skills and respect, teamwork and independence. It promotes an acceptance of others, whatever their social or cultural backgrounds, and develops a willingness to take on challenges in life.

These developments become valuable attributes and tools in the 'trainees' daily lives at home, school, college or work. The 'education' trainees receive on board cannot be taught through lectures or books, but by bringing people from a variety of backgrounds and abilities together to adapt and overcome challenges to achieve a common goal.

The new friendships formed often become lifelong friendships built in a challenging and rewarding environment where normal divisions and barriers don't exist.

## **Sail Training Ireland – Background and History**

The Charity was formed in 2011 as a replacement for Coiste an Asgard by three of its former directors. The role of Sail Training Ireland as the replacement for Coiste an Asgard was made official by the transfer of ownership of all intellectual property to Sail Training Ireland. We proudly carry this legacy. Sail Training Ireland has an all island focus, supporting trainees from both Ireland and Northern Ireland.

Sail Training Ireland is Ireland's National Sail Training Organisations. Sail Training Ireland is the recognised National Sail Training Organisation appointed by Sail Training International. There is one such 'NSTO' in each member country. In this capacity, we nominate the representative to the International Council of Sail Training International – currently Seamus McLoughlin, Chairman Sail Training Ireland.

# A Word from the CEO

What an amazing year 2022 has been for Sail Training Ireland.

It was the first year post Covid and we were not really sure what to expect. We had assumed that there would be pent up demand for adventure among young people, following the two years of being unable to operate any voyages due to the pandemic. It turned out to be a record-breaking year for the charity, as 546 young people from twenty-six counties went out on thirty voyages onboard five vessels.

This year we had some exciting new projects, including all female "Lady Sail" Voyages, Leadership Masterclass project in cooperation with Tangent, Trinity College, and our exciting STEM at Sea voyages in partnership with Seas Your Future. These new projects slotted in among all our regular voyages, such as the NEIC, Erasmus+ Three Cities and all the regional Bursary Schemes in the ports around the country. We finally got to have our Annual Awards ceremony, which was an inspiring event as always, at the Mansion House in Dublin at the end of January.

The beginning of 2023 heralded the fantastic news that the Department of Defence and the Government agreed to provide funding to Sail Training Ireland for the next three years. This announcement saw an increase in the annual amount provided, and also an additional year to the agreement that had just finished. It came on the back of the news at the end of last year that we had also secured funding from the

Dormant Accounts Fund. I would like to thank all the people in the Department who we have had the pleasure of working with and for their continued support. The security of this funding enables us to plan the activities for the next period with confidence.

In addition, I would like to thank Dublin Port Company and Dublin City Council for their continued support in everything we do. We are also delighted that the NEIC and Erasmus+ have agreed funding for projects in 2023. I would like to thank them and all our wonderful sponsors. Thanks to all the vessels we work with who provide these amazing experiences for the young trainees. We look forward to working with two new vessels in 2023, Leader and Fridtjof Nansen, in addition to our old friends Brian Boru, Maybe, Ilan, Pelican of London and Tenacious.

I would like to say a big thank you to our volunteer mentors, who give of their time to help look after all the Sail Training Ireland participants. The support of our Board has been invaluable during the difficult last two years. They have always provided expert leadership and guidance. Finally, to Sindy and John, who are at the heart of everything and work so hard to make this opportunity available to so many people, I would like to say a big thank you.

We are looking forward to a busy 2023. Best wishes and thank you for your support.

**Daragh Sheridan**  
CEO, Sail Training Ireland



**546 Trainees**



**31 Voyages**



**6 Ships**



**Trainees from  
26 Counties**



**82 Trainees with  
Disabilities**



**7 Day Sails**



**79 Day Sail  
Trainees**

# A Nominating Organisation's Perspective

## – Cork Life Centre



For many years the Cork Life Centre has been fortunate enough to be a nominating organisation to Sail Training Ireland Voyages.

To give a little background on our work- we are a learning community built around supporting young people who cannot access their education in the mainstream secondary system. Our young people have often been left behind not just by the school system but by other areas of society. We are all about creating opportunities for young people to grow not just academically but socially and personally.



Without hesitation we can say that participating in Sail Training Voyages have been amongst the most valuable opportunities and experiences offered to our young people. This past summer alone 7 of our students past and pres-

ent took to the sea to learn new skills, learn about themselves and others, work as part of team and push themselves outside their comfort zones.

The quality of the opportunities offered by Sail Training Ireland hinge on the quality of the youth work delivered onboard where a safe space is created for young people to learn and grow at their own pace-like at our own



service there is a real recognition that what success looks like for each individual sail trainee can look very different. Some of our nominated trainees have moved on to pursue studies or careers at sea; some have moved on to become mentors with Sail Training Ireland; some have discovered a love for travelling; some have discovered leadership qualities and what they bring to a team; for some success has been conquering seasickness and homesickness and managing to stay onboard for the full voyage with huge support from mentors. Every journey and voyage is valid, valuable and important.

As an organisation Sail Training Ireland are committed to creating the maximum impact from the voyage opportunities provided-they actively



seek to progress and continue to work with young people who can most benefit from voyage experiences and to make sailing and life and work at sea accessible to all. Sail Training Ireland mentors stay in touch and check in with trainees and their nominating organisations far beyond the sailing season and we continue to grow our relationship to create further opportunities for young people.

A short anecdote will illustrate why we continue to work with Sail Training Ireland year on year. In a recent conversation Sindy the organisations Sail Trainee Manager told me that she had kept the name of one of my past pupils and trainees on her whiteboard for a number of years—even when she moved office his name went back on the board. She felt his journey with Sail Training Ireland and his experience at sea was not at an end.

To me this is the hallmark of an organisation that really cares about young people and their futures—the symbol of our centre is an open red door—to know that the staff of Sail Training Ireland hold our young people in their heads and hearts and keep the door open to them makes the service they offer to young people truly special and unique.

Rachel Lucey  
Deputy Director  
Cork Life Centre



# Annual Awards Ceremony

## The Mansion House, Dublin

On Saturday 28 January 2023 Sail Training Ireland held their Annual Awards Ceremony at the Mansion House, Dublin courtesy of the Lord Mayor Caroline Conroy.

Awards were presented to individuals who made an outstanding contribution to their voyages and to the charity in 2022. The award winners were among the 546 trainees who sailed on voyages on tall ships last year and were presented with their awards by the Lord Mayor.

As always, the highlight of the event was the trainee speeches detailing the impact the experience has had on their lives. We heard three different but equally amazing stories from Seth Morrison, Jack Kearney, and Ryan Sharpe.

We also were very fortunate to hear from Rachel Lucey from Cork Life Centre, a long time Nominating Organisation, who gave a wonderful presentation on how they see the impact that sail training has had on their students over the years.

### Award Winners 2022

1. Watch Leader/ Mentor of the Year: Paula Byrne
2. Special Contribution Award 1: Fran Crowall
3. Special Contribution Award 2: Erin Laughton
4. Special Contribution Award 3: Hugh Byrne
5. Special Contribution Award 4: Marc Little
6. Volunteer of the Year: Anita Oman Wrynn
7. Asgard Award Nominating Org: Manor St John Youth Services (Maria Begadon)
8. Trainee of the year: Marissa O'Sullivan Irwin
9. Drogheda Sail Training Bursary: Martin Ward
10. Drogheda Sail Training Bursary: Conor Roberts

**"Sail Training Ireland promotes education and youth development through adventure, shared experiences and challenge by introducing young people to life on a Tall Ship as a platform for personal development. The charity offers this opportunity to young people from all backgrounds and with all abilities. Dublin City Council and Dublin Port Company have been jointly supporting this Charity since the Tall Ships Race Festival in 2012 as a legacy to that festival and the benefits to the community, which it created. I am delighted that the generous contribution from Dublin City Council in 2022 has helped over two hundred young people from Dublin to participate"**

**Lord Mayor of Dublin, Caroline Conroy**







# 2022 NEIC Sail Training Voyages

Finally, after a two-year delay due to the Covid Pandemic, the third NEIC Sail Training project took place this summer. Thirty people from the North East Inner City of Dublin took part in the NEIC Sail Training Voyages aboard the tall ship Pelican of London and the Dublin based vessel Brian Boru.

to experience exciting voyages starting in Dublin and visiting Wales before returning to Dublin. This opportunity was made possible by funding support from Dublin City Council and the Northeast Inner City (NEIC) Programme Office, with trainee recruitment coordinated by Sail Training Ireland.

The participants were offered the amazing opportunity to become trainees on a tall ship



Riálas na hÉireann  
Government of Ireland



Comhairle Cathrach  
Bhaile Átha Cliath  
Dublin City Council



COMHLACHT CHALAFORT  
ÁTHA CLJATH  
DUBLIN PORT COMPANY



DUBLIN  
NORTH EAST  
INNER CITY



SAIL TRAINING  
IRELAND  
SAIL, TRAIN, LEARN, LIVE ...



## NEIC

The NEIC is a major Government initiative to oversee the long term social and economic regeneration of the area. This involves a huge range of projects, including this unique sail training project.

This is the third running of the NEIC Sail Training Voyages, following on from the projects in 2018 and 2019. This year's project involved two voyages: one for 14-17 year-olds and one for the over 18s group.



## Recruiting the Trainees

A process was put in place whereby community and youth organisations in the NEIC nominated people to participate in the project. The following organisations submitted nominations:

- Swan Youth Service
- Intercultural Ambassadors Programme
- Bradog Youth Service / Amy Collins
- Daughters of Charity Henrietta Street Dublin 1
- The Cavan Centre
- East Wall Youth
- Lourdes Youth & Community Services
- Richmond Cottages and District Residents Community
- Individual Nominations
- Tusla

## The Voyages

### Over 18s Voyage

The first group set sail from Dublin Port following on from the shore-based training in Tangent, Trinity College on 20 June 2022. The ship sailed around the Irish Sea, included a visit to the UK,

taking in Lundy Island and Newport, before docking back in Dublin on the 26 May.

### Under 18s Voyage

The second group to set sail departed Dublin on 27 June. Despite being nervous and somewhat overwhelmed upon joining the vessel, it was not long before this all changed.

Having completed their onboard safety training, they were then faced with the up and over challenge (climbing the mast). It was wonderful to see the young people encourage each other to overcome their fears in a very positive and supportive way. Once familiar with the ship and settled into their watches, they started to gel as a team whose sole purpose was to sail the ship to the next port. As their confidence grew they were given more responsibility – helming the ship, hoisting the sails, out on the yards, taking their turn cooking in the galley – and they became fully immersed in the programme. If and when seasickness hit, the rest of their team rallied to support.

The ship arrived into Cork on 3 July 2022, following a visit to Wales.



*Irish Coast Guard carries out a training drill with Tall Ship Pelican of London during the voyage.*





## Awards Ceremony

On September 7 an awards ceremony was held in St Agatha's Hall for all the participants. The trainees were awarded Sail Training Ireland certificates in front of family members and friends. Thanks was given to North East Inner City Project, the Department of Defence, Dublin

City Council and Dublin Port Company. In particular, STIRL extended their gratitude to Ursula Donnellan and Michael O'Riordan of the NEIC. As ever the highlight of the evening was hearing four of the participants speak on how the voyages had impacted them.



Trainees having received their certificates.



# Erasmus + Funded Projects

Erasmus + is the EU Commission's funding stream for Education and Sport. Leargas administers this funding in Ireland and Sail Training Ireland have received grants each year since 2012. Sail Training Ireland runs a Youth Exchange and a Mobility of Youth project in partnership with Merseyside Adventure Sailing Trust from Liverpool. Two voyages and the Mentor Training weekend were supported by this funding again this year.

## Three Cities Erasmus Voyage – Under 18 Voyage on Pelican of London

Report by STIrl Mentor and Pelican of London Watch Leader Eoghan Burke.

This voyage sailed from Dublin to Isle of Man and back, with Liverpool and Irish trainees from all over the island joining us on the trip.

There was a nervous excitement below decks as all the trainees got to know each other for the first time. The hardest part for everyone was translating between Liverpool and Donegal accents, with smatterings of Louth, Tipperary and Waterford in between.

We spent the first night alongside in Dublin city and took harbour watches through the night. Everyone was eager to get moving, but the trainees learned a lot about knots and sail setting while alongside in order to prepare them for the voyage.

The sail to the Isle of Man luckily involved lots of actual sailing. The team-building magic of sail handling took effect, with everyone getting involved and participating in the "sweating and tailing" of each line.

The time we spent in Douglas on the IOM was truly the highlight. The trainees all went ashore in their watches, and were allowed to explore the town for the day. They all behaved marvelously, met us back at the rendezvous point with time to spare, and overall were wonderful ambassadors for the organisation and for the Pelican. They also came back with IOM tattoos (temporary, I think ...). I found this was actually quite heartwarming, they decided it on their own and everyone got one, nobody was left out. It was a badge of belonging that they all wore with pride, and you could feel a sense of fraternity among them from that point on.

They also blew us away with their creativity in the Egg Drop Challenge! For those unfamiliar with the Pelican rite of passage, it is a challenge where a team must create a protective cage for an egg which will be dropped on the deck from the course yard. It tests their teamwork, creativity and resourcefulness, and for an added challenge they had to prepare a backstory for their egg's name. Some groups even prepared a song for this, and everyone was in absolute stitches by the end. Believe me when I tell you, the Olympics is less high-stakes than this competition.

On the way home, we sailed into quite rough seas. As soon as we left Douglas Harbour we were thrown around like a cork, and it called on all the trainees reserves of balance, teamwork and bravery to keep their lunch down and stow the mooring lines safely. A similarly rough overnight passage tested everyone, and the fatigue from both the 4am starts and the constant rolling and pitching was really taking its toll.

The last night at anchor in Scotsman's Bay was a relief for everyone. The atmosphere onboard was like that of the last day of school, and it was wonderful to watch the new friends enjoying their time together in their new floating home. There were even some tears on the morning of departure, even from the toughest among them. The bonds between the Scouse and the Irish are the stronger and better for this week.



## Three Cities Erasmus + Liverpool–Dublin Over 18 Voyage on Pelican of London

### Report by STIrl Mentor Sarah El Masry

For most of the trainees our trip started in Dublin, where we got a ferry and then a bus to Liverpool to meet the Pelican of London. Mid safety demonstration we hear a wet thwack noise from outside and everyone rushed onto the deck to find an eel on deck, it having just been dropped from the sky.

While under way some trainees did the “monkey certificate”, climbing to the very top of the main mast. We had some windy nights with lots of swell, and lots of people were seasick for a while, but soon recovered.

Our route taken was Liverpool to Conwy Bay in Wales, then north from there, sailing through the night to Douglas in the Isle of Man. The TT motorbike races were on at the time, so everyone had a good time seeing the bikes around and watching the footage. From there we sailed towards Ireland and spent some time just sailing around in the Irish sea, then anchored just off Lambay Island with a lovely view of Malahide. The next morning we pulled into the Liffey and moored near the Samuel Beckett bridge to complete an amazing voyage.





## Sail Training Ireland Mentor Training Weekend

The annual Sail Training Ireland Mentor Training weekend took place from the 22-24th March 2022. This fun but challenging weekend was run superbly as always by the Manager of the Trainee Programme Sindy Offer and ably assisted by Volunteer of the Year Anita Oman Wrynn. Sixteen new mentors were trained so that they could go onboard as mentors on a range of voyages during the season.





# 2022 Asgard Armada Voyages

The second Asgard Armada sail training voyage took place in July 2022. Forty-seven young people from all over Ireland participated in a ten-day adventure aboard three tall ships: the Pelican of London, Brian Boru and, for the first time, the Ilan. The three ships started their voyages from Bristol, Dublin, and Limerick respectively, finishing in Dublin on the 27 July 2022. This opportunity was made possible by funding support from the Government of Ireland through the Department of Defence, Dublin City Council and Dublin Port Company.

An awards ceremony at the conclusion of the voyage took place in the Mayson Hotel on North Wall Quay in Dublin, directly opposite where the ships were moored. The trainees received their

Sail Training Ireland certificates from Minister of State for Sport Jack Chambers.

The participants were nominated to take part by youth organisations throughout the country such as Foróige Youth Diversion, Sailability Northern Ireland, Túsla – the Child and Family Agency, Family Resource centres, School Completion programmes, Cork Life Centre, Manor St. John Youth Service, Waterford and South Tipperary Youth Service and Scouting Ireland. Fifteen counties were represented on the voyages.

The added dimension of having three ships sailing in convoy added hugely to the fun of the voyages.







# STEM at Sea Ocean Science Voyages

2022 heralded our exciting new STEM at Sea Science Voyages. As part of this innovative programme Sail Training Ireland ran two voyages in partnership with Seas Your Future onboard TS Pelican of London.

The ground-breaking STEM at Sea programme was developed by Dr Charlotte Braungardt of Seas Your Future. The trainees took part in experiments, workshops, observations, beach cleans and other projects, alongside the regular sail training programme. It focussed on four key areas:

- Weather
- Marine Ecosystems
- Pollution
- Renewable Energy

The course content is strongly linked to the ethos of the United Nations' Sustainable Development Goals and has ten of the goal areas embedded in it. As a result of the voyages, quality data is provided to the Citizen Science Project that supports marine conservation, climate research and education.

One of the voyages was accompanied by a team from RTE's Nationwide, who filmed and reported on the project and also highlighted the work of Sail Training Ireland.







# Big 5 Leadership Skills Training

## Tangent, Trinity College Dublin

A new aspect to this year's NEIC and Irish Sea Explorer voyage was a shore-based element to the training. The trainees on the Over 18 voyage got the opportunity to take part in a unique new leadership training programme for young people called "The Big 5 Leadership Skills". This pilot programme was a joint initiative between Sail Training Ireland and Tangent, Trinity College. It combined classroom-based learning at Tangent's modern facilities in Trinity College

Dublin, with real life experiential learning on a tall ship at sea. The trainees learned five essential leadership skills that will help them in all aspects of their lives and also open opportunities for further study via Trinity's Access Programme.

**Tangent** Trinity's Ideas Workspace



# 2022 Sail Training Ireland Dormant Accounts Funding

2022 was a fantastic year for the Sail Training Ireland Charity (STIrl) with a record number of 546 young people participating in thirty voyages from twenty-six counties across Ireland. A major part of this success was thanks to funding provided by the Dormant Accounts Fund.

This funding allowed STIrl to help fifty-two young people from disadvantaged backgrounds or who had a disability or additional needs by supporting the following activities:

- Thirty young people took part in our Discovery Ocean Science Voyage, which taught our innovative STEM at Sea programme under the supervision of a full-time onboard scientist and STIrl mentors.
- Five young people took part in the Three Cities Voyages onboard the Pelican of London.
- Two young men – one a wheelchair user and the other his “buddy” – completed a voyage onboard the fully accessible tall ship Tenacious. This built for purpose ship enables young people with a range of disabilities to take part on an equal basis with their able-bodied crew mates.

- Fifteen trainees completed the Irish Sea Explorer voyages. These trainees participated in a pilot of our collaborative project with Tangent, Trinity College called “The Big 5 Skills of Leadership”. This is a unique new leadership training programme for young people.

The programme combines classroom – based learning at Tangent’s modern facilities in Trinity College Dublin, with real life experiential learning on a tall ship at sea. The young people learned five essential leadership skills that will help them in all aspects of their lives and open opportunities for further study via Trinity College’s Access Programme.



# Cork Bursary Voyages 2022

## Introduction and Background

The Cork Sail Training Bursary scheme was first developed in 2014. Now in its seventh year the scheme runs in parallel with similar schemes in Drogheda, Dublin and Waterford.

The participants from all backgrounds and abilities are nominated through a network of youth and community groups in Cork. This scheme has supported almost two hundred trainees since 2014.

## Overview of Voyages:

A total of 46 young people from Cork took part in voyages organised by Sail Training Ireland in 2022.

**Cork Bursary voyages:** 20 young people participated in two five-day voyages on the Irish vessel *Brian Boru*.

**Other STIrl voyages:** 26 trainees from Cork City and County sailed on board a range of other voyages.

A highlight of this year's voyages was when the crew of the *Brian Boru* got the opportunity to go on board an Irish Naval vessel while they were alongside in Cork Harbour.





## Nominating Organisations

- Cork Life Centre
- Liscarrol First Responders
- Port of Cork
- Mayfield Community School.
- Meitheal Mara



## Awards Ceremony

A presentation ceremony took place on 19 August 2022 on the National Maritime College of Ireland campus. This was to celebrate the achievements of the young people who completed voyages aboard the Irish vessel Brian Boru and the Tall Ships Pelican of London and Maybe. Trainees were presented with certificates by Lord Mayor of Cork City Deirdre Forde and on behalf of County Mayor Danny Collins by Councillor Ben Dalton O'Sullivan.



# Irish Cruising Club (ICC) Bursary 2022

The Irish Cruising Club (ICC) Sail Training Bursary has changed the lives of young people from all over the Island of Ireland since its inception in 2015. In 2022, the all Ireland bursary continued to support young people from disadvantaged backgrounds and people with disabilities to take part in Sail Training Voyages. This year, a total of over 500 young people 73 of which were living with a disability took part in voyages aboard the Tenacious, Ilen, Brian Ború, Maybe, and Pelican of London. This extremely generous bursary has resulted in 225 young people participating to date in sail training voyages aboard tall ships and other vessels. The ICC bursary directly helped 50 young people to take part in this year.

## Progression routes for recipients of the ICC bursary:

We are delighted to inform you that three young people originally supported by the ICC bursary have progressed on to careers and further education in the Maritime sector. One went on to the National Maritime College of Ireland and secured employment with Chevron, while two others were selected to participate in this year's Picton Castle Bosuns school in the beautiful seaport of Lunenburg, Nova Scotia, Canada. Two also went on to become mentors with STIRL and two others are volunteer watch leaders onboard Pelican of London.

Bosun School was established and designed for people who already have some ship or boat experience and want to dive deeper into the skills they will need aboard a vessel. Whether

they sailed on a tall ship, a tug, a yacht, or any other kind of vessel, Bosun School helps them build their competence and confidence with lots of hands-on practical experience. In 2022 the ICC bursary facilitated the participation of 50 young people across a number of voyages.

On behalf of the young people that benefited from your generosity in 2022, Sail Training Ireland would like to take this opportunity to thank you sincerely for your continued support. It would not have happened without the ICC and your members. Thank You.



## Sponsors



SAIL TRAINING  
IRELAND  
SAIL, TRAIN, LEARN, LIVE ...





# Drogheda Sail Training Bursary 2022

The Drogheda Sail Training Bursary Scheme was established in 2013 and is funded by sponsorship from local business and industry. The first of its kind in Ireland, this scheme formed the basis for subsequent development of similar bursary schemes throughout Ireland and Northern Ireland. Without the support of Drogheda Port this project would not be possible. Fast Terminals, Irish Cement and Louth County Council have come on board to support this worthy programme. The Drogheda Sail Training Bursary supported 25 young people in 2022 and over 125 local young people since the scheme started.

This year one local voyage took place onboard the Brian Boru. Trainees were supported on two other Sail Training Ireland voyages aboard Brian Boru and Pelican of London. At the end of the voyages an outdoor awards ceremony took place at the Port of Drogheda offices on the river Boyne.



## Nominating Organisations

- Rainbows Community Services
- Scouting Ireland
- Drogheda Grammar School
- East Meath United FC
- Donacarney Celtic FC

## Sponsors



# Waterford Bursary Voyages 2022

The Sail Training Ireland Waterford Bursary Scheme was established in 2016 and has continued to expand, thanks to the partnership developed between Port of Waterford, Waterford City and County Council and Sail Training Ireland.

A total of thirty-six young people from Waterford participated across Sail Training Ireland's range of voyages, which included twenty trainees on the two local voyages aboard Brian Boru.



## Awards Ceremony

The Waterford Bursary Awards Ceremony took place in the historic Mayor's Parlour, after the trainees arrived back at Waterford City Marina on 5 August. The Mayor, Cllr John O'Leary, presented the trainees with Sail Training Ireland certificates.

Former owner and skipper of the Brian Boru Tony McLoughlin, who sadly passed away during the year, was fondly remembered throughout the ceremony. The ship was based in Waterford during Tony's ownership of the vessel.



## Nominating Organisations

- Manor St. John
- Dunmore East Sea Scouts
- Young Social Innovators
- Southend Family Resource Centre
- Dungarvan Harbour Sailing Club
- Wexford and South Tipperary Community Youth Services
- Aiseiri

## Sponsors





# Young Explorers / Gaisce Voyages

April 2022 saw a return to voyages following a two-year hiatus due to the Covid 19 global pandemic. The kick off to the season saw four voyages taking place on TS Maybe, running between Belfast and Dublin and all points in between, with 14 trainees onboard each trip.

While these voyage were largely taken up by Transition Year students, it was open to all aged between 14 – 17 years. An added bonus to trainees is that they can use their sail training experience to qualify for their Gaisce or Duke of Edinburgh awards.







# Other Voyages

In keeping with Sail Training Ireland's aim of making this amazing opportunity available to all, a number of voyages were organised which, while they did not receive funding from the charity, were an integral part of a very successful and record breaking year.

## Lady Sails

Two "Lady Sail" voyages were run this year onboard TS Maybe, which were exclusively for female participants. This initiative resulted from requests over the years from mums of trainees, who said they would love to take part if a shorter duration voyage was available. We achieved this by offering two voyages lasting three days each. Many of the participants enjoyed the experience so much that they are keen to go again, but for a longer voyage next time.

## Adult Tall Ship Adventure

The opportunity to offer a voyage for people above the age of our normal participants (14-30) arose when the Pelican of London sailed from Dublin to Liverpool, the departure port for its next STIrl voyage. Thirty people got the opportunity to become crew members on this delivery voyage and experienced the full range of weather and wind despite its short duration. A highlight of the voyage was the storm-tossed approach to Liverpool and the entrance to the port via the lock gates.

## Schools Sail Training Voyages

STIrl organised voyages for Temple Carrig School, Greystones, and St Michael's College, Dublin, as part of their Transition Year programmes. These voyages took place on board Pelican of London and the Maybe.

## Scout Voyages

Two very successful Scout voyages took place involving Wexford County Venture Scouts and Malahide Sea Scouts.

**Report by Wexford Group Leader  
Venture County Programme Coordinator  
Noel Whitmore:**

On the 14 June 2022, twenty Scouts and four Scout Leaders embarked on the adventure of a lifetime aboard the Tall Ship Pelican of London. We began with training, which included instruction on various safety procedures and the use of equipment such as buoyancy aids and harnesses.

Next, we used those harnesses to climb the rigging to the first platform of the main mast. This was a taste of what would eventually lead us to climbing to the top of the main mast, standing at 100 foot above the deck. We sailed out of Dublin Port and started on our course to the Isle of Man. Along the way each watch per-



formed various duties from Look Out to Helmsman, giving and taking instruction as we steered our course. We practised tying various knots and lowering and raising the sails. We learned how to plot the course, taking into consideration wind speed, direction and the impact rough seas would have on the voyage.

We entered Douglas Harbour with the ship being completely controlled by the scout crews, under the instruction of our Captain Ben. In Douglas we enjoyed the Pelican Treasure Hunt, which was a great team challenge, pitching the various watches against each other. We then sailed back to Dublin, enjoying some of the most spectacular sun sets and sun rises. We enjoyed various entertainments from quizzes to sea shanties and team building challenges set by the ship's crew.

Leading up to the voyage, our scout group were involved in an environmental project which looked at the impact humans and global warming are having on our environment. The voyage allowed us to study the sea and the coastline, while enjoying sights such as a large basking shark and dolphins that seemed to dance in front of the ship.

As a result of this trip our scouts have learned some fantastic skills for life and earned awards including Sailing Adventure Skill up to level 4, a Bronze Nautical Award and an amazing 24 from our group received World Scout Environmental Awards.

This trip was so fantastic I am currently planning for another group to experience what it has to offer. I cannot thank Sindy, Sail Training Ireland and the crew on the Pelican of London enough for the adventure of a lifetime!

Noel Whitmore

# Vessels

## Brian Boru

A traditional gaff rigged wooden sailing ketch that calls the Waterford Estuary its home, the beautiful Sailing Ship is the culmination of a 3 year renovation and conversion project under the management of her owner Tony Mcloughlin, a professional Master Shipwright. The Brian Boru is now based in Dublin under the ownership of Jonathan O'Brien and Michael Byrne.



## Maybe

Maybe, a 1920's Dutch sailing ketch, made out of wood, launched in 1933, was designed for round the world cruising. She has been completely restored recently and returned to the Tall Ships races. A major milestone in 'Maybe's history is that she took part in the first ever Tall Ships Race in 1956! Since then Maybe came third in her class in the 2014 Tall Ships Race. Maybe can accommodate 12 trainee crew members and 3-4 permanent crew.



## Pelican of London

Pelican of London was built in 1948 as Pelican she served as an Arctic trawler and then coastal trading vessel named Kadett until 1995. In 2007 the ship was re-built as a sail-training ship. In 1995 she was bought by ex-Naval Commander Graham Neilson who transformed her into a tall ship and renamed her Pelican of London. He had already undertaken a similar project with the TS Astrid. Working in Portland Harbour, Dorset, UK, Neilson and his team spent 12 years stripping back the trawler and rebuilding her as a main mast barquentine.

As of 2012, Pelican of London is operated as a sail training vessel for young people, by the charity Adventure Under Sail.



## Tenacious

TENACIOUS is the largest wooden tall ship of her kind in the world. The innovative wood epoxy laminate build started in 1996 with a team made up of skilled designers, engineers, shipwrights and fitters. These were supplemented by a volunteer force of over 1500 able bodied and disabled people who came on working shorewatch holidays from all over the UK and abroad.

The ship has access throughout for disabled crew, including wheelchair users, with flat wide decks and powered lifts. There is a speaking compass for the use of blind crew members and bright track radar for partially sighted crew. An induction loop and vibrator alarms have been installed for hard of hearing crew members.

The Jubilee Sailing Trust has been in operation for over 25 years and in that time has taken over 25,000 people to sea including 10,000 people with physical disabilities and 5,000 wheelchair users.



## Ilen

The ketch Ilen is Ireland's sole remaining ocean-going wooden sailing vessel, built-in 1926 by the Baltimore Fisheries School, West Cork – Ireland's first vocational school. Ketch Ilen, a commission from the Falkland Islands Company, London was custom-designed to serve as an inter-island cargo vessel under-sail and auxiliary power for the Falklands. She was delivered to the Port Stanley, by three Irish sailormen, arriving there in January 1927; from where she quickly commenced a very successful 50-year operational life, amid the island farms of Lafonia, East Falkland.

She was repatriated to Ireland and lovingly restored by Gary Mc Mahon in Limerick. She participates with Sail Training Ireland for the first time in 2022 under the guidance of James Lyons from Sailing into Wellness.





# 2022 Financial Statements

**SAIL TRAINING IRELAND FOR YOUTH DEVELOPMENT COMPANY LIMITED BY GUARANTEE**  
**(A Company Limited by Guarantee)**

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**SAIL TRAINING IRELAND FOR YOUTH DEVELOPMENT COMPANY LIMITED BY GUARANTEE**  
**(A Company Limited by Guarantee)**

**COMPANY INFORMATION**

<b>DIRECTORS</b>	Peter Crowley Seamus McLoughlin Grainne Arntz Hugh Tully Muiris Shanahan Robert Barker Brian Spain Ciaran Callan Michael Malone Paul Connors (appointed 8 March 2022)
<b>COMPANY SECRETARY</b>	Judy O'Beirne
<b>CHY NUMBER</b>	20067
<b>REGISTERED NUMBER</b>	494483
<b>REGISTERED CHARITY NUMBER</b>	20079406
<b>REGISTERED OFFICE</b>	Saint James's Court 6 James's Terrace Malahide Co. Dublin
<b>INDEPENDENT AUDITORS</b>	Crowe Ireland Chartered Accountants and Statutory Audit Firm 40 Mespil Road Dublin 4
<b>BANKERS</b>	Allied Irish Banks Dun Laoghaire Co. Dublin



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**SAIL TRAINING IRELAND FOR YOUTH DEVELOPMENT COMPANY LIMITED BY GUARANTEE**  
**(A Company Limited by Guarantee)**

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**DIRECTORS' REPORT**  
**FOR THE YEAR ENDED 31 DECEMBER 2022**

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The directors present their annual report and the audited financial statements for the year ended 31 December 2022.

**PRINCIPAL ACTIVITIES**

The principal activity of the company is the development and education of young people from all backgrounds and abilities through the Sail Training experience with an emphasis on character development through the medium of the sea and sailing.

**DIRECTORS**

The directors who served during the year were:

Peter Crowley  
Seamus McLoughlin  
Grainne Arntz  
Hugh Tully  
Muiris Shanahan  
Robert Barker  
Brian Spain  
Ciaran Callan  
Michael Malone  
Paul Connors (appointed 8 March 2022)

**COMPANY SECRETARY**

The company secretary who served continuously during the year was Judy O'Beirne.

**TAXATION STATUS**

The company has been granted charitable status under Section 207, Section 609 and Section 266 of the Taxes Consolidation Act 1997.

**ACCOUNTING RECORDS**

The measures taken by the directors to ensure compliance with the requirements of Sections 281 to 285 of the Companies Act 2014 with regard to the keeping of accounting records, are the employment of appropriately qualified accounting personnel and the maintenance of computerised accounting systems. The company's accounting records are maintained at the company's registered office at Saint James's Court, 6 James's Terrace, Malahide, Co Dublin.

**EVENTS AFTER THE BALANCE SHEET DATE**

There have been no significant events affecting the Company since the year end.

**SMALL COMPANY REGIME EXEMPTION**

The entity has availed of the small companies exemption contained in the Companies Act 2014 with regards to the requirements for exclusion of certain information in the Directors' Report.

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**SAIL TRAINING IRELAND FOR YOUTH DEVELOPMENT COMPANY LIMITED BY GUARANTEE**  
**(A Company Limited by Guarantee)**

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**DIRECTORS' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 DECEMBER 2022**

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**STATEMENT ON RELEVANT AUDIT INFORMATION**

Each of the persons who are directors at the time when this Directors' Report is approved has confirmed that:

- so far as the director is aware, there is no relevant audit information of which the Company's auditors are unaware, and
- the director has taken all the steps that ought to have been taken as a director in order to be aware of any relevant audit information and to establish that the Company's auditors are aware of that information.

**AUDITORS**

The auditors, Crowe Ireland, continue in office in accordance with section 383(2) of the Companies Act 2014.

This report was approved by the board on 6 March 2023 and signed on its behalf.

**Seamus McLoughlin**  
Director

**Robert Barker**  
Director

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**SAIL TRAINING IRELAND FOR YOUTH DEVELOPMENT COMPANY LIMITED BY GUARANTEE**  
**(A Company Limited by Guarantee)**

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**DIRECTORS' RESPONSIBILITIES STATEMENT**  
**FOR THE YEAR ENDED 31 DECEMBER 2022**

---

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with Irish law and regulations.

Irish company law requires the directors to prepare the financial statements for each financial year. Under the law, the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and Financial Reporting Standard 102, applying Section 1A of that standard 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the Company as at the financial year end date, of the profit or loss for that financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the Company's financial statements and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The directors are responsible for ensuring that the Company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the Company, enable at any time the assets, liabilities, financial position and profit or loss of the Company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' Report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the Company's website. Legislation in Republic of Ireland governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.



**SAIL TRAINING IRELAND FOR YOUTH DEVELOPMENT COMPANY LIMITED BY GUARANTEE**  
**(A Company Limited by Guarantee)**

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF SAIL TRAINING IRELAND FOR YOUTH DEVELOPMENT COMPANY LIMITED BY GUARANTEE**

**REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS**

**Opinion**

We have audited the financial statements of Sail Training Ireland for Youth Development Company Limited by Guarantee (the 'Company') for the year ended 31 December 2022, which comprise the Income and Expenditure Account, the Balance Sheet and the notes to the financial statements, including a summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish law and Financial Reporting Standard 102 applying Section 1A of that standard 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion, the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the Company as at 31 December 2022 and of its surplus for the year then ended;
- have been properly prepared in accordance with Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; applying Section 1A of the Standard and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

**BASIS FOR OPINION**

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**CONCLUSIONS RELATING TO GOING CONCERN**

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

**OTHER INFORMATION**

The directors are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditors' report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in

**SAIL TRAINING IRELAND FOR YOUTH DEVELOPMENT COMPANY LIMITED BY GUARANTEE**  
**(A Company Limited by Guarantee)**

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF SAIL TRAINING IRELAND FOR YOUTH DEVELOPMENT COMPANY LIMITED BY GUARANTEE (CONTINUED)**

our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**OPINION ON THE OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2014**

In our opinion, based on the work undertaken in the course of the audit, we report that:

- the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report has been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

In our opinion the accounting records of the Company were sufficient to permit the financial statements to be readily and properly audited, and the financial statements are in agreement with the accounting records.

**MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION**

Based on the knowledge and understanding of the Company and its environment obtained in the course of the audit, we have not identified any material misstatements in the Directors' Report.

The Companies Act 2014 requires us to report to you if, in our opinion, the requirements of any of sections 305 to 312 of the Act, which relate to disclosures of directors' remuneration and transactions are not complied with by the Company. We have nothing to report in this regard.

**RESPECTIVE RESPONSIBILITIES AND RESTRICTIONS ON USE**

**RESPONSIBILITIES OF DIRECTORS**

As explained more fully in the Directors' Responsibilities Statement on page 4, the directors are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework that give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

**SAIL TRAINING IRELAND FOR YOUTH DEVELOPMENT COMPANY LIMITED BY GUARANTEE**  
**(A Company Limited by Guarantee)**

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF SAIL TRAINING IRELAND FOR YOUTH DEVELOPMENT COMPANY LIMITED BY GUARANTEE (CONTINUED)**

**AUDITORS' RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditors' Report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditors' Report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

**THE PURPOSE OF OUR AUDIT WORK AND TO WHOM WE OWE OUR RESPONSIBILITIES**

This report is made solely to the Company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members, as a body, for our audit work, for this report, or for the opinions we have formed.



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**SAIL TRAINING IRELAND FOR YOUTH DEVELOPMENT COMPANY LIMITED BY GUARANTEE**  
**(A Company Limited by Guarantee)**

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**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF SAIL TRAINING IRELAND FOR YOUTH  
DEVELOPMENT COMPANY LIMITED BY GUARANTEE (CONTINUED)**

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Shaw McClung  
for and on behalf of  
**Crowe Ireland**  
Chartered Accountants and Statutory Audit Firm  
40 Mespil Road  
Dublin 4

Date: 24 March 2023

**SAIL TRAINING IRELAND FOR YOUTH DEVELOPMENT COMPANY LIMITED BY GUARANTEE**  
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**INCOME AND EXPENDITURE ACCOUNT**  
**FOR THE YEAR ENDED 31 DECEMBER 2022**

	2022 €	2021 €
Income	502,491	97,416
<b>Gross surplus</b>	<b>502,491</b>	<b>97,416</b>
Expenditure	(480,632)	(120,107)
<b>Operating surplus/(deficit)</b>	<b>21,859</b>	<b>(22,691)</b>
<b>Surplus/(deficit) for the financial year</b>	<b>21,859</b>	<b>(22,691)</b>
<b>Total comprehensive income for the financial year</b>	<b>21,859</b>	<b>(22,691)</b>

There were no recognised gains and losses for 2022 or 2021 other than those included in the income and expenditure account.

The notes on pages 11 to 16 form part of these financial statements.

**SAIL TRAINING IRELAND FOR YOUTH DEVELOPMENT COMPANY LIMITED BY GUARANTEE**  
(A Company Limited by Guarantee)

**BALANCE SHEET**  
**AS AT 31 DECEMBER 2022**

	Note	2022 €	2021 €
<b>Current assets</b>			
Debtors: amounts falling due within one year	5	26,015	10,090
Cash at bank and in hand		88,298	189,784
		<u>114,313</u>	<u>199,874</u>
Creditors: amounts falling due within one year	6	(42,384)	(149,804)
<b>Net current assets</b>		<u>71,929</u>	<u>50,070</u>
<b>Total assets less current liabilities</b>		<u>71,929</u>	<u>50,070</u>
<b>Net assets</b>		<u><u>71,929</u></u>	<u><u>50,070</u></u>
<b>Capital and reserves</b>			
Income and Expenditure Account		<u>71,929</u>	<u>50,070</u>
<b>Members' funds</b>		<u><u>71,929</u></u>	<u><u>50,070</u></u>

These financial statements have been prepared in accordance with the small companies regime.

The financial statements were approved and authorised for issue by the board:

**Seamus McLoughlin**  
Director

**Robert Barker**  
Director

Date: 6 March 2023

Date: 6 March 2023

The notes on pages 11 to 16 form part of these financial statements.



**SAIL TRAINING IRELAND FOR YOUTH DEVELOPMENT COMPANY LIMITED BY GUARANTEE**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2022**

**1. GENERAL INFORMATION**

The financial statements comprising the Income and Expenditure Account, the Balance Sheet and the related notes constitute the individual financial statements of Sail Training Ireland for Youth Development Company Limited by Guarantee for the financial year ended 31 December 2022.

Sail Training Ireland for Youth Development Company Limited by Guarantee is a company limited by guarantee (registered under Part 18 of the Companies Act 2014) incorporated and registered in the Republic of Ireland (CRO number 494483). Its CHY number is 20067. The Registered Office is Saint James's Court, 6 James's Terrace, Malahide, Co Dublin, which is also the principal place of business of the company. The nature of the company's operations and its principal activities are set out in the Directors' Report.

**2. ACCOUNTING POLICIES**

**2.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS**

The financial statements have been prepared on the going concern basis and in accordance with the historical cost convention modified to include certain items at fair value. The financial reporting framework that has been applied in their preparation is the Companies Act 2014 (the Act) and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council.

The company qualifies as a small company for the period, as defined by section 280A of the Act, in respect of the financial year, and has applied the rules of the 'Small Companies Regime' in accordance with section 280C of the Act and Section 1A of FRS 102.

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise judgment in applying the Company's accounting policies.

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

**2.2 FOREIGN CURRENCY TRANSLATION**

**Functional and presentation currency**

The Company's functional and presentational currency is Euros.

**Transactions and balances**

Foreign currency transactions are translated into the functional currency using the spot exchange rates at the dates of the transactions.

At each period end foreign currency monetary items are translated using the closing rate. Non-monetary items measured at historical cost are translated using the exchange rate at the date of the transaction and non-monetary items measured at fair value are measured using the exchange rate when fair value was determined.

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2022**

## **2. ACCOUNTING POLICIES (CONTINUED)**

### **2.3 REVENUE**

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Company and the revenue can be reliably measured. Revenue is measured as the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes. The following criteria must also be met before revenue is recognised:

#### **Rendering of services**

Revenue from a contract to provide services is recognised in the period in which the services are provided in accordance with the stage of completion of the contract when all of the following conditions are satisfied:

- the amount of revenue can be measured reliably;
- it is probable that the Company will receive the consideration due under the contract;
- the stage of completion of the contract at the end of the reporting period can be measured reliably; and
- the costs incurred and the costs to complete the contract can be measured reliably.

### **2.4 GOVERNMENT GRANTS**

Grants are accounted under the accruals model as permitted by FRS 102. Grants relating to expenditure on tangible fixed assets are credited to profit or loss at the same rate as the depreciation on the assets to which the grant relates. The deferred element of grants is included in creditors as deferred income.

Grants of a revenue nature are recognised in the Income and Expenditure Account in the same period as the related expenditure.

During the comparative year, the company availed of government supports related to the Covid-19 pandemic. Where government supports are treated as a grant in accordance with Section 24 of FRS 102, the supports are recognised at the fair value of the asset receivable using the accruals model where there is reasonable assurance that the grant will be received and all attaching conditions will be complied with.

The directors of the company apply the following accounting policies in respect of those government supports.

#### **Employment wage subsidy scheme (EWSS)**

The employment wage subsidy scheme (EWSS) began operating on 1 September 2020 and is treated in accordance with Section 24 of FRS 102 as Other Income as the scheme involves the transfer of resources from the Government to the company. Where any refund of the scheme is payable to the Revenue Commissioners, the amount of the refund is recognised as a liability in Other Creditors.

### **2.5 TAXATION**

The company has been granted an exemption by the Revenue Commissioners in accordance with the provisions of Section 207, Section 609 and Section 266 of the Taxes Consolidation Act, 1997.

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2022**

**2. ACCOUNTING POLICIES (CONTINUED)**

**2.6 DEBTORS**

Short-term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

**2.7 CASH AND CASH EQUIVALENTS**

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

**2.8 CREDITORS**

Short-term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

**2.9 EMPLOYEE BENEFITS**

The company provides a range of benefits to employees, including paid holiday arrangements.

Short term benefits, including holiday pay and other similar non-monetary benefits, are recognised as an expense in the period in which the service is received.

**2.10 FINANCIAL INSTRUMENTS**

The company has chosen to apply the provisions of Section 11 and 12 of FRS 102 to account for all of its financial instruments.

**Other financial assets**

Other financial assets including trade debtors arising from goods sold to customers on short-term credit, are initially measured at the undiscounted amount of cash receivable from that debtor, which is normally the invoice price. If payment is deferred beyond normal business terms or is financed at a rate of interest that is not a market rate, this constitutes a financing transaction, and the financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument. Subsequently, other financial assets are measured at amortised cost less impairment, where there is objective evidence of impairment.

**Other financial liabilities**

Other financial liabilities, including trade creditors arising from goods purchased from suppliers on short-term credit, are initially measured at the undiscounted amount owed to the creditor, which is normally the invoice price. Liabilities that are settled within one year are not discounted. If payment is deferred beyond normal business terms or is financed at a rate of interest that is not a market rate, this constitutes a financing transaction, and the financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument. Subsequently, other financial liabilities are measured at amortised cost.



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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2022**

**3. DEPARTURE FROM COMPANIES ACT 2014 PRESENTATION**

The directors have elected to present an Income and Expenditure Account instead of a Profit and Loss Account in these financial statements as this company is a registered charity.

**4. EMPLOYEES**

The average monthly number of employees, including the directors, during the year was as follows:

	<b>2022</b>	<b>2021</b>
	<b>No.</b>	<b>No.</b>
Administration	2	2
Manager	1	1
	<u>3</u>	<u>3</u>

**5. DEBTORS**

	<b>2022</b>	<b>2021</b>
	<b>€</b>	<b>€</b>
Trade debtors	2,900	-
Other debtors	700	746
Prepayments	2,415	9,344
Accrued income	20,000	-
	<u>26,015</u>	<u>10,090</u>

**6. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>2022</b>	<b>2021</b>
	<b>€</b>	<b>€</b>
Taxation and social insurance	2,702	15,365
Other creditors	1,458	1,458
Accruals	5,269	4,920
Deferred income	32,955	128,061
	<u>42,384</u>	<u>149,804</u>

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2022**

**7. FINANCIAL COMMITMENTS**

At 31 December 2022 the Company had future minimum lease payments due under non-cancellable operating leases for each of the following periods:

	<b>Buildings 2022 €</b>	<i>Buildings 2021 €</i>
Within one year	<b>6,300</b>	<i>8,400</i>
Between two and five years	<b>-</b>	<i>6,300</i>
	<b><u>6,300</u></b>	<i><u>14,700</u></i>

**8. COMPANY STATUS**

The company is limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding €1 towards the assets of the company in the event of liquidation.

**9. RELATED PARTY TRANSACTIONS**

No director has received payments in respect of services to the company, other than by way of reimbursement of vouched business expenses incurred in the provision of these services.

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**NOTES TO THE FINANCIAL STATEMENTS**  
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**10. STATE GRANT**

The following information in relation to grants is given to comply with the Department of Public Expenditure and Reform Circular 13/2014;

<b>Name of Grantor</b>	<b>Name of Grant</b>	<b>Purpose of Grant</b>	<b>Amount €</b>
Department of Defence	Performance Delivery Agreement	Sail training experience	€115,000

The PDA between the company and the Department of Defence effective up to financial year end provides for an annual subvention of €85,000 subject to certain conditions. At least €63,750 annually must be used to provide a sail training experience of at least 5 days duration for an additional 50 trainees from disadvantaged backgrounds. These additional trainees are over and above the 341 trainees who participated in 2018, whilst not more than €21,250 can be used for administrative overheads arising from the company's charitable work. The grant monies are therefore restricted. As the pandemic forced the company to cancel all planned voyages in 2020, the company could not deliver under the PDA within the originally envisaged timeline through no fault of its own and thus the total annual subvention was not received in earlier financial years for those years. During 2022, the company received subventions totalling €115,000 all of which have been included in current income in the Income and Expenditure Account. The Board confirms that the €115,000 funding was used in accordance with the conditions outlined in the PDA and that there are adequate financial controls in place to manage grant income.

No employees were remunerated in excess of €60,000 in the year ended 31 December 2022.

**11. GOVERNMENT ASSISTANCE**

During the comparative year, the company availed of Covid-19 related government supports of €43,443. Amounts received under EWSS have been accounted for as grant income in accordance with the company's grants accounting policy. The company is satisfied that it met the relevant qualifying criteria for EWSS, that it has no liability to relevant authorities arising from non-compliance with any of the relevant qualifying criteria and it is not aware of any ongoing challenges or outstanding queries from relevant authorities regarding these supports. The company is satisfied that the aforementioned Covid-19 related government supports have been properly accounted for and adequately disclosed in the financial statements in accordance with best practice and guidance available by the date of approval of these financial statements.

**12. CONTROLLING INTEREST**

The company has 10 members, all of whom are directors of the company. Each of the 10 members are independent of each other and have an equal interest in the company. Accordingly, there is no persons or body who holds a controlling interest in the company.

**13. APPROVAL OF FINANCIAL STATEMENTS**

The board of directors approved these financial statements for issue on 6 March 2023.



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**DETAILED INCOME AND EXPENDITURE ACCOUNT**  
**FOR THE YEAR ENDED 31 DECEMBER 2022**

	<b>2022</b>	<b>2021</b>
	<b>€</b>	<b>€</b>
Income	<b>502,491</b>	<b>97,416</b>
<b>LESS: OVERHEADS</b>		
Expenditure	<b>(480,632)</b>	<b>(120,107)</b>
<b>OPERATING SURPLUS/(DEFICIT)</b>	<b>21,859</b>	<b>(22,691)</b>
<b>SURPLUS/(DEFICIT) FOR THE YEAR</b>	<b>21,859</b>	<b>(22,691)</b>

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**SCHEDULE TO THE DETAILED ACCOUNTS  
FOR THE YEAR ENDED 31 DECEMBER 2022**

	2022 €	2021 €
<b>Turnover</b>		
Income	502,491	53,973
EWSS	-	43,443
	<u>502,491</u>	<u>97,416</u>
	<u><u>502,491</u></u>	<u><u>97,416</u></u>
	2022 €	2021 €
Staff salaries	108,121	89,919
Staff social welfare costs	8,333	422
Telephone and fax	1,828	1,790
Computer costs	2,357	4,150
General office expenses	7,324	5,030
Advertising and promotion	13,941	872
Auditors' remuneration	4,957	4,901
Accountancy fees	-	264
Bank charges	964	442
Rent	8,400	8,400
Insurances	2,836	2,987
Trainee placement expenses	317,709	385
Conference expenses	3,862	545
	<u>480,632</u>	<u>120,107</u>
	<u><u>480,632</u></u>	<u><u>120,107</u></u>











**SAIL TRAINING  
IRELAND**  
SAIL, TRAIN, LEARN, LIVE ...

**Sail Training Ireland**

6 St James Terrace,  
Offices Rear Basement,  
Malahide, Co. Dublin, K36 Y972


**Phone:** 01 845 4773

**Email:** [info@sailtrainingireland.com](mailto:info@sailtrainingireland.com)

**Website:** [www.sailtrainingireland.com](http://www.sailtrainingireland.com)

 [www.facebook.com/sailtrainingirelandforyouth](https://www.facebook.com/sailtrainingirelandforyouth)

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**Company No:** 494483/CHY 20067/CRN 20079406

**Patron:** Michael D. Higgins, PRESIDENT OF IRELAND